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| **PERSON SPECIFICATION****ENGLISH TEACHER** |

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| **Main Criteria** | **Essential Criteria** | **Desirable Criteria** | **Form of Assessment** |
| **Experience** | * Proven classroom management skills
* Sound management experience and leadership skills
 | * Desire and capacity for further promotion.
 | Application form/ Reference  |
| **Knowledge / Skills** | * Good Honours Degree and QTS
* Wide Subject knowledge and ability to teach across the age range and ability range to sixth form.
* Enthusiastic and energetic approach.
* Ability to communicate at a high standard, when dealing with adults and children.
* Good organisational skills and an ability to prioritise and set personal targets
* Good ICT skills
* Ability and willingness to work in a team.
 |  | Application formApplication formInterviewInterviewApplication formApplication formInterview/ Application form |
| **Other** | * To uphold the Code of Expectation for staff as published in the Staff Handbook.
* To be smartly dressed.
* To have a good sense of humour.
 |  | InterviewInterviewInterview |

*‘This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.’*