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| **PERSON SPECIFICATION**  **ENGLISH TEACHER** |

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| **Main Criteria** | **Essential Criteria** | **Desirable Criteria** | **Form of Assessment** |
| **Experience** | * Proven classroom management skills * Sound management experience and leadership skills | * Desire and capacity for further promotion. | Application form/ Reference |
| **Knowledge / Skills** | * Good Honours Degree and QTS * Wide Subject knowledge and ability to teach across the age range and ability range to sixth form. * Enthusiastic and energetic approach. * Ability to communicate at a high standard, when dealing with adults and children. * Good organisational skills and an ability to prioritise and set personal targets * Good ICT skills * Ability and willingness to work in a team. |  | Application form  Application form  Interview  Interview  Application form  Application form  Interview/ Application form |
| **Other** | * To uphold the Code of Expectation for staff as published in the Staff Handbook. * To be smartly dressed. * To have a good sense of humour. |  | Interview  Interview  Interview |

*‘This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.’*