Personal Specification

**Teacher of Maths**

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| **ESSENTIAL** | **DESIRABLE** | ESSENTIAL CRITERIA Assessed By |
| QualificationsDegree in relevant subjectPost Graduate Certificate of Education |  | Application Form/CVApplication Form/CV |
| **Training & Experience**Recent successful classroom experience at KS3 and KS4. For NQTs this includes teaching practiceProven commitment to own professional development |  | Application Form/Letter/Reference Application Form/Letter/Reference |
| **Knowledge** Knowledge of Maths applicable to KS3 and new specification GCSEUnderstanding in the role of assessment in learning in Maths | Knowledge of teaching pedagogies | Interview/ReferenceLetter/Interview |
| **Skills** Ability to work with students and staff in a supportive and challenging wayAbility to motivate and enthuse students, including disaffected and reluctant learnersAbility and enthusiasm to work with students in mixed ability groupsEffective inter-personal skillsGood written and oral communication skillsEffective organisational and admin skillsAbility to contribute to the strategic management of the Team through discussion and debate | Ability to use ICT both in the curriculum and as an administrative aid | Reference/Letter/InterviewLetter/InterviewLetter/InterviewInterview/ReferenceLetter/InterviewReferenceInterview/Reference |
| **Attitudes and attributes**Open-mindedness and commitment to co-operate with both students and staffWilling to work in an inclusive way to support all students to achieve their potentialAble to create a positive working environment through display of students' work and celebration of students' achievementsAble to and willing to work with all colleagues in the team in a co-operative, supportive and enthusiastic wayFlexible, resilient and reliableResourceful and innovative thinkerIn possession of a good attendance record and punctualSmart and tidy appearance |  | Reference/Interview/Letter |

*(Observation of teaching at interview.)*

Reviewed June 2018