



Oxford Montessori Schools

Hopefully making working life a little sweeter!

OMS is committed to offering employees incentives which can enhance the quality of working life, be seen to reward staff efforts and add value to the employment experience.

A key benefit of working for OMS is the 'flat' hierarchy. You'll have an important voice as a valued member of the team and your views will contribute to the running and organisation of the school. OMS is always looking for further ways to introduce democratic organisation into everyday life.

Quality of life / get here easily / parked

Small team /

Another major benefit is freedom to teach around the National Curriculum, teach to your talents and not teach to standardised testing.

OMS is a very different kind of school, if you believe that most schools are too prescriptive and that children's interests and individualised learning should be a major part of school life then you will benefit professionally and socially from finding a school that is good fit for you, like OMS.

The additional benefits offered to all staff at OMS include the following:

- Choice of whether to stay enrolled in the OMS NEST Pension Scheme - OMS contributes and so do you.
- Occasional free meals prepared by Steven - our Cambodian driver and former restaurant owner
- Free car parking
- End of academic year BBQ / celebration / camping night
- Christmas celebration / dinner event
- Use of staff room with kitchen facilities
- Laptops for staff in certain roles if required
- Bike to Work Scheme (TBA)
- Requests considered by management for funding towards relevant Professional Qualifications
- Occasional talks and activities aimed at promoting well-being, yoga, meditation, mindfulness
- Access to the school's beautiful grounds throughout the academic year

We very much look forward to hearing from you and working with you!