Personal Specification

 **Health and Safety Advisor**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications | * NEBOSH National General
* Certificate in Occupational Health and Safety
* NEBOSH Fire Safety and Risk Management Certificate
 | * NEBOSH National certificate in Construction Health and Safety
 | * Application
* References
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| Knowledge and skills | * Ability to inspire and motivate others
* Ability to lead the design and development of an effective health and safety management system
* Ability to understand, analyse and make effective use of a wide range of data.
* Ability to work effectively with members of the academies
* Good level of literacy and numeracy
* Excellent presentation skills.
 | * Good knowledge and understanding of current business thinking and to be able to relate this to a safety setting in education
 | * Application
* References
* Interview
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| Experience | * Experience of successfully changing organisational culture
* Experience of raising standards
 | * Experience of developing and expanding and managing organisational change
 | * Application
* References
* Interview
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| Continuous Professional Development | * Evidence of commitment to personal CPD
* Ability to lead the development of others
 |  | * Application
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| Personal Qualities | * A passion for education and making a difference
* Excellent communicator
* Effective team leader/ member
* Drive and determination
* Ambition
* Energy, enthusiasm and a sense of humour
* The ability to forge effective relationships that aid the progression of the Trust
* The ability to challenge as necessary within your area of responsibility and ensure outstanding practice is disseminated through the Trust as a consequence.
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*Please be aware that The Gorse Academies Trust is committed to safeguarding the welfare of children, and applicants will be subject to full employment checks, including DBS*