Personal Specification

**Health and Safety Advisor**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications | * NEBOSH National General * Certificate in Occupational Health and Safety * NEBOSH Fire Safety and Risk Management Certificate | * NEBOSH National certificate in Construction Health and Safety | * Application * References |
| Knowledge and skills | * Ability to inspire and motivate others * Ability to lead the design and development of an effective health and safety management system * Ability to understand, analyse and make effective use of a wide range of data. * Ability to work effectively with members of the academies * Good level of literacy and numeracy * Excellent presentation skills. | * Good knowledge and understanding of current business thinking and to be able to relate this to a safety setting in education | * Application * References * Interview |
| Experience | * Experience of successfully changing organisational culture * Experience of raising standards | * Experience of developing and expanding and managing organisational change | * Application * References * Interview |
| Continuous Professional Development | * Evidence of commitment to personal CPD * Ability to lead the development of others |  | * Application |
| Personal Qualities | * A passion for education and making a difference * Excellent communicator * Effective team leader/ member * Drive and determination * Ambition * Energy, enthusiasm and a sense of humour * The ability to forge effective relationships that aid the progression of the Trust * The ability to challenge as necessary within your area of responsibility and ensure outstanding practice is disseminated through the Trust as a consequence. |  |  |

*Please be aware that The Gorse Academies Trust is committed to safeguarding the welfare of children, and applicants will be subject to full employment checks, including DBS*