**PERSON SPECIFICATION: CURRICULUM LEADER FOR ENGLISH**

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| **Criteria** | **Essential** | **Desirable** | **Evidence**  **Source** |
| Qualified Teacher Status (or pending PGCE/QTS outcome) | ✓ |  | Application |
| Recent experience in an 11-16 school | ✓ |  | Application  Reference |
| Evidence of knowledge and capabilities relating to the teaching of English at KS3 and KS4. | ✓ |  | Application  Teaching task  Reference |
| Evidence of recent relevant training. |  | ✓ | Application |
| Clarity of purpose and a student-centred vision. | ✓ |  | Application  Reference  Interview |
| Good personal and interpersonal skills. | ✓ |  | Reference  Interview |
| Good oral and written communication. | ✓ |  | Application  Interview |
| Good time management and personal organisation | ✓ |  | Reference |
| Must support the school’s aims and values, setting a good example of attendance, punctuality and appearance. | ✓ |  | Reference  Interview |
| An effective, passionate teacher who has a good rapport with students of all abilities. | ✓ |  | Reference  Teaching task |
| Passionate about the learning and achievement of every student. | ✓ |  | Reference  Interview |
| Confident about using data to improve levels of achievement. | ✓ |  | Application  Reference |
| Good personal word processing and other ICT skills. | ✓ |  | Application  Reference |
| Commitment to Continued Professional Development. | ✓ |  | Application  Interview |
| A willingness to support the wider life of the school and contribution to enrichment and enhancement activities | ✓ |  | Application  References |
| Awareness of national English agenda. | ✓ |  | Application  Interview |
| Experience of working within Networks to bring together best practice. |  | ✓ | Application  Interview |
| Experience of leading teams to success | ✓ |  | Application  Interview |
| Awareness of the academy agenda |  | ✓ | Application |
| A willingness to adapt, be flexible and listen to advice and guidance in a reflective manner | ✓ |  | Application  Interview |
| Experience of working in a school on a journey to good | ✓ |  | Application  Interview |