

Person Specification – Classroom Teacher

		Essential	Desirable
Qualifications			
•	Qualified Teacher Status	✓	
•	Evidence of professional development	✓	
Work Experience			
•	To maintain high standards of teaching, planning and classroom management	✓	
•	Experience of being able to provide students with quality learning experiences	✓	
•	Experience of working within a team	√	
Skills/Abilities/Knowledge			
•	Understanding of how student performance data can be managed in order to bring about improvement in standards.	√	
•	Effective communication skills	√	
•	Effective interpersonal skills	· ✓	
•	Effective organisation skills		
•	Competent ICT skills using databases and Microsoft packages	✓ ✓	
•	Ability to use initiative and demonstrate flexibility in relation to demands of role		
•	Have up to date knowledge of subject	✓	
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Personal Attributes			
•	Flexible in outlook towards work both with regard to content and hours	✓	
•	To be able to demonstrate efficiency and reliability	✓	