**PRIESTHORPE SCHOOL PERSON SPECIFICATION**

**Post Title: Subject Teacher**

**Salary Grade: MPS/UPS**

Contract Type: Permanent and Full Time

**Responsible to: Subject Leader/Faculty Leader**

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| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Education and Qualifications** |  |  |
| * To be educated to degree level in relevant subject | ✓ |  |
| * QTS | ✓ |  |
| * Evidence of further study |  | ✓ |
|  |  |  |
| **Experience** |  |  |
| * Experience of more than one high school |  | ✓ |
| * Successful experience of teaching at KS3,4,5 |  | ✓ |
| * Successful teaching experience – evidence of at least consistently “good” teaching during formal observations | ✓ |  |
|  |  |  |
| **Knowledge and Skills** |  |  |
| * A clear and good understanding of current educational issues, theory and practice, with particular regard to the National Curriculum | ✓ |  |
| * An understanding of how to use assessment to inform planning for good teaching and learning | ✓ |  |
| * The ability to use ICT effectively to engage pupils | ✓ |  |
| * Demonstrate consistent and effective planning of lessons to meet pupils’ differing learning needs |  |  |
| * To be able to represent the school on or off site and have an understanding of the importance of the school within the community | ✓ |  |
| * To be able to use initiative, and have well developed incisive analytical and problem solving skills | ✓ |  |
| * To be able to monitor and evaluate procedures effectively | ✓ |  |
| * Communicate effectively with students, parents and other colleagues at all levels orally and in writing | ✓ |  |
| * Work under pressure | ✓ |  |
| * Organise and develop effective systems | ✓ |  |
| * Relate to young people | ✓ |  |
| * Take initiative and work independently | ✓ |  |
| * Work to high levels of accuracy | ✓ |  |
| * Prioritise and plan to ensure completion of tasks | ✓ |  |
|  |  |  |
| **Other** |  |  |
| * Be innovative and creative in developing solutions |  | ✓ |
| * A record of reliability and integrity | ✓ |  |
| * Excellent attendance record | ✓ |  |
| * Humour, optimism and ambition | ✓ |  |
| * Willingness to participate in further training and CPD | ✓ |  |
| * Self motivated | ✓ |  |
| * Be hard working and emotionally resilient, able to work under pressure, able to prioritise and be flexible working to deadlines | ✓ |  |
| * To be able to understand and be committed to equal opportunities for all | ✓ |  |

***Please note that appointment is subject to an Enhanced DBS Disclosure***