

**Position:** Rowing Coach

**Term:** Fulltime

**Start: Date:** 1st September 2018

**Grade:** Subject to qualifications and experience

**Responsible to:** The Executive Principal and TGBC Steering Group

**Location:** The Gorse Academies Trust (TGAT) and Leeds Boat House (LBH)

**The Gorse Boat Club (TGBC)**

Established in 2016, TGBC serves the five secondary academies and sixth form college within the Gorse Academies Trust. Rated ‘Outstanding’ by Ofsted, Gorse is one of the leading multi-academy trusts in the country.

The rowing programme currently sits across one academy and the Trust’s post-16 college, Elliott Hudson. This September, the programme will extend to Farnley Academy and Morley Academy and, in 2019, this will be followed by Bruntcliffe Academy and Boston Spa Academy. This rapid expansion reflects the ambition of Gorse - which is to be one of the leading UK school rowing clubs within the next five years.

Rowing is the priority sport at Gorse. All of our students will have the opportunity to learn to row and we will provide every support to those students who wish to apply themselves and achieve. All students are introduced to indoor rowing in Yr7 as part of the PE curriculum, with the most dedicated and capable selected for The Gorse Boat Club at the beginning of Yr8. Gorse rowers are then developed until J16 level with the leading Yr11 athletes from each school selected to enter the Elliott Hudson squad the following year.

Each coach leads two academies and works closely with supporting staff in each school to build all-through programmes. Trust-wide timetables, transport, staffing and facilities are co-ordinated to ensure Gorse maximises the strength in depth afforded by a multi-academy student population of over 6,000.

Through the partnership with RowUK and the University of Leeds, The Gorse Boat Club is working with the faculties of Biological Sciences, Nutrition, Mechanical Engineering, Data Analytics and Psychology to harness its world class research and teaching for the benefit of Gorse students. This partnership, which includes international rowing squads and leading boat manufacturers, is at the leading edge of performance innovation in the sport.

The following tables illustrate the Gorse programme.

Table 1. Athlete development within each school

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Table 2. Trust-wide pathways

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**Outline Delivery Model – Year 3**

As we enter the third year of the programme, Morley Academy and Farnley Academy will join The Ruth Gorse Academy and Elliott Hudson College. The newly appointed coach will be assigned to the two schools which best suit their qualifications and experience.

The indoor component of the programme shall be carried out at individual TGAT schools. This will include indoor rowing as part of the PE curriculum and the Rowing Coach will be responsible for the coach education and technical support of all teachers supporting the delivery of the programme.

The on-water component will be delivered at Leeds Boathouse. Timetables across the Trust will be co-ordinated so that each school will bring the same year group squad to the boathouse at the same time each week. Support staff and teacher-coaches will transport athletes to Leeds Boathouse for on-water sessions and help coach and cox. Fulltime coaches will co-ordinate their own squads through head season, with athletes being pooled to create TGBC age-group crews for regatta season. Coaches will collaborate throughout the year.

**The Rowing Coach**

The TGBC Steering Group consists of TGAT senior leadership staff and the RowUK Director. The Rowing Coach will report to the TGBC Steering Group and the TGAT Executive Principal.

The Rowing Coach will hold at least a British Rowing Level 2 qualification. They will also need to be qualified to drive TGAT’s provided minibuses. (If required, TGAT will provide training for other requirements such RYA Level 2 Powerboat licence and trailer towing as appropriate.)

The Rowing Coach’s roles and responsibilities will be as follows:

* Supervision of the Year 7 and 8 indoor rowing PE curriculum
* Coaching and/or supervision of all school-based indoor and gym sessions
* Coaching of TRGA and FA on-water sessions during head season
* Selection and race entries for all year group squads in assigned schools
* Collaborative selection and coaching of whole-trust TGBC squads during regatta season
* Coaching at all races and training camps including driving of minibuses, towing of trailers and other competitive duties
* Maintaining strong working relationships with RowUK, University of Leeds and Leeds RC
* Coach-education of TGAT staff to deliver indoor and on-water rowing coaching and coxing
* Management of day to day budgets in assigned schools
* Managing communications with TGAT staff, parents, senior management
* Working in collaboration with colleagues and external partners to maintain equipment and facilities
* Maintenance of all attendance registers and monitoring and evaluation tools
* Supporting the research of RowUK and University of Leeds academic staff within TGAT schools
* Promotion of the programme across staff and students including social media channels
* Any other duties from time to time as directed by the TGBC Steering Group

*The GORSE Academies Trust is committed to safeguarding and promoting the wellbeing of all children and we expect our staff and volunteers to share this commitment. The successful candidate will be subject to a Disclosure Barring Service Check*

*We promote diversity and aim to establish a workforce which reflects the population of Leeds.*

*All staff are required to undertake mandatory Child Protection Training shortly after taking up post.*

*The post is subject to the successful applicant completing a 6-month probationary period*