

October 2017

Dear Candidate

TEACHER OF GEOGRAPHY
(TLR available for suitable candidate)

Thank you for your interest in the above post. Please find details of the post together with information about our school, including extracts from our recent OfSTED report on our website.

Admiral Lord Nelson School is a socially responsible and collaborative school committed to the development of every member of its learning community. We are a lead school in the Portsmouth Teaching School Alliance, one of a select few schools in the country to be designated as an Artsmark Platinum School by the Arts Council and in November 2016 we became the first Secondary School in Portsmouth to be designated a Level 2 UNICEF Rights Respecting School. ALNS is a very inclusive school in which all our students successfully access a broad and balanced curriculum. Achievement is high: in 2016 68% of students achieved A*-C in both English and Maths, 59% of students achieved five or more A*-C grades including English and Maths and 53% of students achieved two or more A*-C grades in Science subjects. We also hold an accredited Area of Excellent Practice in the provision of Spiritual, Moral, Social and Cultural education by the Challenge Partners national network of schools.

This post offers the opportunity to join the school at a very exciting point in its development. Our recent OfSTED Inspection (March 2017) highlighted 'the rapidly improving teaching and learning and rising achievement'. They identified many strengths within the school and we are now keen to build on these so we can provide an outstanding education for all our students.

We are seeking an enthusiastic and talented Teacher of Geography to teach and contribute to a successful, innovative and highly motivated team of teachers focused on delivering a stimulating and challenging curriculum. The ideal candidate will be able to show clear evidence of successful teaching. Experience in middle management is welcome but not essential. On our part, we are committed to providing considerable opportunities for personal and professional development and for you to play a significant role in the full life of the school.

Geography is taught for three 60 minute periods per fortnight at KS3 and five 60 minute periods at KS4. Students are currently taught in mixed ability groups in years 7 and 8 as part of an accelerated KS3 curriculum. Students opt for either History or Geography GCSE at the end of year 8 and begin their three year KS4 in year 9. Geography lessons are taught in 2 specialist Geography classrooms which are well-resourced. The faculty have access to a bank of 25 netbooks. The rooms are next to one another within the Humanities area. The GCSE students will follow the AQA GCSE course and it is expected that the successful candidate will have the drive to inspire our students to achieve the best possible results so that we reach outstanding standards of both progress and attainment in the coming years.

Geography is growing in strength and popularity in GCSE year on year and so a creative and innovative individual is needed to complement the team. We are looking for someone with drive and commitment who is able to show clear evidence of successful teaching. Our staff are good communicators, able to interact effectively with a wide and diverse group of people and applicants should demonstrate a well thought out philosophy of education which reflects the needs of all learners.

As far as personal characteristics are concerned, we would like to find someone with warmth, diplomacy and a generosity of spirit. Last but by no means least, a sense of humour would help!

Candidates should return completed application forms together with a letter of application (maximum 2 sides of A4)

Please include in your letter:

1. What attracts you to this post.
2. Previous experience and skills that will help you to undertake this role.
3. What you consider to be the key features of an engaging and stimulating 11-16 Geography curriculum.

Interviews will be held at the beginning of October. Candidates selected for interview will be informed as soon as possible. Unsuccessful candidates will receive notification by post.

Yours sincerely

Nys Hardingham
Headteacher