

# CANDIDATE PACK

## For August 2018

(A not-for-profit British International  
School, Cairo, Egypt)



NCBIS is seeking an inspirational teacher, with a proven track record in promoting a love of learning and setting high expectations which inspire, motivate and challenge pupils, to join the already successful Primary School in the next stage of its development.



NCBIS, a not-for-profit NGO, is a leading British International School in Cairo and was the first in Cairo to gain full accreditation from the Council of International Schools (CIS). NCBIS is an IB World School, an Executive Member of COBIS and a member of BSME. It was inspected by the Independent Schools Inspectorate (ISI) in 2012 and another inspection will take place in 2018.

Currently there are over 60 nationalities at NCBIS, with English the teaching and playground language, and by statute, we must maintain an overall ratio of 62% expatriate children to 38% Egyptian/dual national pupils, unlike most schools in Cairo. This sets us aside as a truly international school and provides a wonderful opportunity for international mindedness within the classroom. Class sizes are small with a maximum of 22 pupils.

Founded in 1978 for the purpose of educating English speaking foreigners, NCBIS has grown in size

and changed site but remains proud of its sense of community. While the present school site can accommodate more students, the Board of Directors made a strategic decision to limit the school enrolment to 815 students in order to maintain a safe and spacious school environment.

NCBIS strives to provide a holistic education based



on the types of learning which are important for students in the 21st century.

Our School is non-selective with approximately 700 students on roll, catering for learners from Nursery to Year 13.

We are an IB Primary Years Programme school and deliver the English National Curriculum through an inquiry based approach. At NCBIS, pupils can experience the joys and challenges of learning as we guide them to develop skills and attitudes essential for their future. Creativity and curiosity are fostered as expanding minds wonder, question, and eagerly tackle new challenges.

Small class sizes allow our well trained, professional teachers and teaching assistants to focus on individual student needs. Children experience active, well supported and resourced lessons often driven by their own questions. Classes have regular opportunities for outdoor learning as well as



educational visits to locations around Cairo. We also attach great importance to the thriving extra-curricular programme which engages students in sport, the arts and service activities.

The curriculum at Key Stage 3 is based on the English National Curriculum with an international dimension. In Year 10 and 11 we offer a combination of GCSE and IGCSE examinations, and in years 12 and 13 students follow the IB Diploma Programme with great success. Over 90% of year 11 students in 2017 achieved five or more A\*-C grades; with the overall average A\*-C grades of 88%. 56% of all grades were A\*/A. 96% of IB students achieved the Diploma with an average score of 34. Students have gone on to study at prestigious universities worldwide.

The school is well resourced and has very good facilities. It is located within a secure walled campus, at the heart of the quiet residential suburb of New Cairo.

The Primary School and the Dutch stream share the main Primary building, housing 21 classrooms, a library resource centre and additional Learning Support bases. Separate to the main building is our Early Years area, with a shaded outdoor learning environment, including a large sandpit and splash pool.

The Secondary School occupies two buildings, one which accommodates the English, Mathematics, and Modern Foreign Language faculties; and the other which accommodates the library, Computer Studies, Humanities and Science faculties. All rooms are fully air conditioned and the school has very good IT infrastructure with all classrooms in the school being networked with high speed internet access, as well as being equipped with interactive whiteboards. Across the school sets of iPads and Macbooks can be booked for class use, enhancing the ICT provision in our two libraries. In a fourth building the school

We are privileged to attract and retain teaching staff of very high calibre that bring a wealth of experience to the school, and continue to develop through our comprehensive CPD programme.

The successful candidate will join a dynamic international school which epitomises the school aim of 'bringing out the best in everyone'.

auditorium, Music, Drama and Art departments are housed.

Our PE department is located next to the sports facilities which include a large grassed sports pitch, fitness centre, a heated learner pool and a heated outdoor 6-lane 25m swimming pool, as well as a multi-purpose all weather court.

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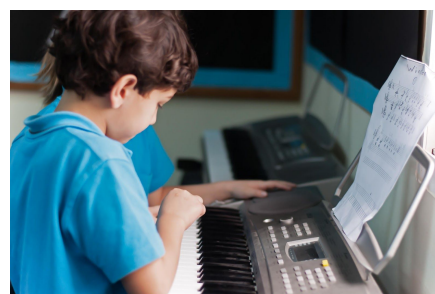


## Working at NCBIS

### Remuneration Package

- Competitive tax free salary.
- Tax free accommodation allowance.
- Annual flight allowance for employee, spouse and up to 2 dependent children.
- Baggage allowance upon assignment and at end of assignment.
- International medical cover for employee, spouse and dependents.
- Free transportation to and from school for employee.
- Remission on school fees for dependent children.

Please see job description and person specification for full details of the position.



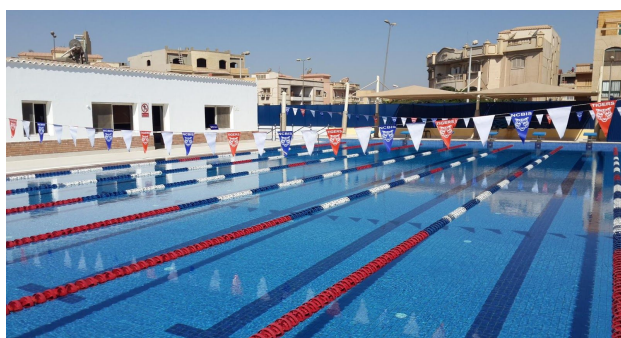
### Key aspects of the role

In line with 'The Teachers' Standards' (Department for Education 2015) the successful candidate will be expected to:

- Set high expectations which inspire, motivate and challenge pupils.
- Promote good outcomes and progress by pupils.
- Demonstrate good subject and curriculum knowledge.
- Plan and teach well structured lessons.
- Adapt teaching to respond to the strengths and needs of all pupils.
- Make accurate and productive use of assessment.
- Manage behaviour effectively to ensure a good and safe learning environment.

## Application Process

- Complete the [Application Form](#) and include a formal letter of application clearly addressing how you meet the requirements of the post.
- Provide the names, job titles, email addresses and telephone numbers of two referees, one of whom should be your current employer. Please note that we shall not contact referees until we have received your consent to do so, but will need to pursue all references before final interviews.
- Please send your completed application to [recruitment@ncbis.co.uk](mailto:recruitment@ncbis.co.uk)
- If selected for final interview you will be required to bring proof of identity and the original certificates showing your qualifications.



## Safeguarding and Background checks

NCBIS is an equal opportunities employer committed to the ongoing professional development of all our employees, and actively promotes the well-being and resilience of both students and staff. We are familiar with, and uphold, all Safeguarding Policies and Child Protection Procedures within the school, and are fully committed to safer recruiting procedures above and beyond legal requirements. Relevant background checks will take place before an appointment is confirmed.