POST TITLE:	Teacher of RE and Humanities
GRADE:	MPS/UPS
CAR USER:	
LOCATION:	Balshaw's CE High School
RESPONSIBLE TO:	Head of school overall, Curriculum Leader and Head of House
STAFF RESPONSIBLE FOR:	Teaching classes and tutor group

PURPOSE OF THE POST:

- Carry out teaching, pastoral and administrative responsibilities as indicated in post description and under the reasonable direction of the Headteacher as set out in the School Teachers' Pay and Conditions Document.
- To raise standards of student achievement and attainment within RE and Humanities.

GENERAL RESPONSIBILITIES:

- To be in sympathy and uphold the Christian aims and ethos of the school.
- To ensure that students are safeguarded within the school.
- To adhere to the policies set out by the school and act as a positive role model.
- To contribute to the delivery of PSHE.

SPECIFIC RESPONSIBILITIES

- Under the direction of the Curriculum Leader to develop the teaching of RE and Humanities.
- To participate in the development of appropriate teaching materials, sessions of work and methods of assessment.
- To ensure the maintenance of accurate and up-to-date information on all classes taught.
- Under the direction of a Head of House to be a Tutor of an assigned Tutor Group and to carry out duties in accordance with the Job Description of Group Tutor.
- To participate in appropriate meetings with colleagues and parents.
- To carry out a share of supervisory duties in accordance with the duty rota schedules.
- To participate in performance appraisal arrangements.
- To have a share in developing and maintaining the good reputation of the school and to be fully involved in the whole life of the school.

QUALITY ASSURANCE

- To establish the process for setting targets within the learning area and to work towards achieving positive value added.
- To establish common standards of practice within the learning area to develop the effective teaching and learning within the learning area.
- To contribute to the school procedures for lesson observation.
- To monitor and evaluate the learning area in line with agreed School procedures including evaluation against quality standards and performance criteria.
- To implement improvement where required.
- To ensure that quality procedures meet the requirements of Self Evaluation Form and the Development Plan.

In addition, other duties at no higher a responsibility level may be interchanged with/added to this list at any time.

This Job Description will be reviewed at least once every two years and it may be subject to modification or amendment at any time after consultation between the post holder and Headteacher.

Equal opportunities
We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.

Health and safety
All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.

Safeguarding Commitment
This school is committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment.