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## Candidate brief

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# Lacrosse Coach

(from September 2018 or January 2019)





# Life at Haileybury

Haileybury is an outstanding British independent co-educational boarding school. We offer modern boarding and day provision for eight hundred boys and girls aged 11–18. Established in 1862, we are situated on a glorious, historic 500-acre campus in Hertfordshire, just 20 miles north of London and 35 miles south of Cambridge.

Ours is a happy, purposeful and tight-knit community where more than 90% of the teaching staff live in College accommodation, either on campus or within walking distance of our beautiful site. This helps create a unique atmosphere in which to work.

We focus on creating a warm, nurturing environment which is particularly evident in the Lower School, a “school within a school” for Years 7 and 8, which includes its own Boarding House, Highfield. Boarders and day pupils join one of 12 houses when they enter the main school (Years 9 to 13). This creates strong “family” groups of about 55 pupils per House.

An appreciation of the wider life of a seven-day-a-week boarding school is a prerequisite for a successful career at Haileybury, along with a willingness to immerse oneself in the boarding and co-curricular programme. The three aspects to every full-time teaching role are: teaching, tutoring in a Boarding House and involvement in co-curricular activities. Teaching staff are also expected to attend Chapel services.

- The College provides a welcoming, vibrant community whether you are a young, single NQT or more established professional with or without a family, you will find your niche.
- The College puts great emphasis on excellent CPD and career development opportunities with regular internal training, and opportunities to pursue further training outside of the College.
- There is also the opportunity for great music making for musicians of all abilities and opportunities to be included in concerts
- There is a vibrant sporting community with opportunities to join staff sports teams and use our world class facilities
- The vast majority of members of the teaching staff live on site and thus avoid commuting.
- Members of the teaching staff are part of a wider Haileybury family which comprises our sister schools in Kazakhstan, our alumni and Haileybury Turnford, a local state maintained academy sponsored by Haileybury
- There is easy access to all the academic, cultural, social, sporting and retail facilities on offer in London and Cambridge.





# The Haileybury Curriculum

At Haileybury, we encourage academic excellence and promote intellectual curiosity. A combination of a robust, creative curriculum, inspirational teaching and an atmosphere in which the progress of every pupil is important, ensures that the learning at Haileybury is of the very highest quality.

We are an academically selective school, providing a wide range of (I)GCSEs and in the Sixth Form a choice of A Level or the International Baccalaureate (IB) Diploma. Our all-round pastoral care extends to pupils and staff alike and is underpinned by our open, embracing Christian ethos that welcomes equally those of faith and no faith. This nurturing environment, together with extensive co-curricular activities, creates confident individuals, with leadership, team and social skills. We deliver what many schools only promise – a truly holistic education in which our pupils are prepared for university and life beyond as global citizens.

Haileybury combines excellent scholarship with forward-looking teaching. In pupils and teachers alike, our aim is to nurture a love of learning and a desire to explore new ideas. In so doing we prepare pupils to develop academically and to achieve at their highest level. Their endeavours are supported by outstanding facilities, study resources and enrichment opportunities.

## Sport at Haileybury

Sport is integral to life at Haileybury and we encourage sporting excellence on both an individual and team level. At the same time we strongly foster a “sport for all” mentality throughout the school and all our pupils participate within our sporting curriculum.

Sport is enjoying a wonderful crescendo currently. Our boys’ rugby is in the top ten in the country in the Daily Mail League, while the girls’ rugby coming third at Rosslyn Park Sevens in 2017. The girls’ hockey team is in the top four in the country and the lacrosse team is unbeaten in this academic year. The pupils hold great store with sport and it is a pleasure to work with such a motivated pupil body.

### Staffing

We have Directors of the main focus sports: rugby, cricket, hockey and netball. In addition to these roles, the majority of teaching staff are involved in the sports programme as team coaches, many of whom are high calibre sports people in their own right and as a result the quality and enthusiasm of coaching in the College is excellent.





# Lacrosse at Haileybury

We have 4 lacrosse teams: 2 senior (U18) and 2 junior (U15) and there is lacrosse played by our Lower School (U13) as well.

In the Autumn and Spring terms we train twice a week at least (on Tuesday and Thursday afternoons) and play matches on Saturday afternoons. The Haileybury teams play on the small schools' circuit in the South East of England and of the programme is growing with immense speed. Despite being a large school, we are part of the small schools' league because not every girl plays lacrosse and hence the numbers equate the appropriate league status.

Haileybury has a history of producing players who go on to perform at an elite level with numerous girls going on to represent regions (South East Super Counties) and also nationally with England players and a current L6 girl who plays for Wales.

The High Performance Programme (HPP) enables the best players to spend one-on-one time with our Head of Lacrosse and our Head of Strength and Conditioning each week to develop skills and to hone their professionalism.

## Facilities

There are three lovely pitches in front of the school and 2 more training grounds as well.

For the latest up to date information on Haileybury Lacrosse, please visit:  
[www.haileyburysport.com](http://www.haileyburysport.com)





# The role

Haileybury wishes to appoint a well-qualified and dynamic part-time lacrosse professional to our already successful programme to the next phase of Haileybury Lacrosse.

## The successful applicant will:

- Have a passion for lacrosse.
- Have the relevant coaching qualifications.
- Have participated in the sport at a good level.
- Be available for coaching throughout the working week (Tuesday, Thursday afternoons from 2pm-4pm onwards and potentially/ideally on Saturday afternoons).
- Demonstrate a willingness to learn and to adapt when faced with challenges.
- Have effective communication skills, selecting and using appropriate media to communicate.
- Show professionalism, loyalty and integrity in all school matters..

The lacrosse professional works under the Head of Lacrosse with his/her aim to maximize the potential within Haileybury Lacrosse, whilst also promoting the game within the wider context of the sporting provision at Haileybury.

## Key responsibilities

- To coach girls throughout the school, as directed by the Head of Lacrosse at Haileybury.
- To run team practices and prepare teams for matches, as required.
- To accompany teams to matches and umpire/referee as appropriate.
- To ensure that you remain up-to-date with all appropriate practices and regulatory requirements within your allocated areas of responsibility and to undertake your duties in line with established Haileybury practices and protocols.
- To establish and maintain effective communication channels and efficient/effective working relationships with other members of the PE/Games department, school personnel, and school customers and clients.
- To make use of appropriate computer software, equipment and facilities in order to complete duties in the most efficient and effective way, including but not limited, to word processing packages, spreadsheets, databases, etc.
- To undertake appropriate training to ensure that skills remain up-to-date and commensurate with the first class service required for this role.

# Equal Opportunities

Haileybury is an equal opportunities employer and is committed to a policy of treating all our employees and job applicants equally. It is our policy to take all reasonable steps to employ and promote employees on the basis of their abilities and qualifications without regard to age, disability, sex, gender reassignment, pregnancy, maternity, marital or civil partnership status, race (which includes colour, nationality and ethnic or national origins), sexual orientation, trade union membership, religion or belief.



# The vacancy

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**Working hours:** Tue and Thu afternoons from 2pm – 4pm approximately and Saturday afternoons where/when possible (but that is negotiable)

**Applications** should be made on the staff application form and include a covering letter, outlining the reasons why you are interested in the role and any additional information you would like to add. CVs are not accepted. Please address to: **Miss Georgie Barber, the co-curricular administrator, Haileybury, Hertford SG13 7NU**. Or please send a scanned copy to [g.barber@haileybury.com](mailto:g.barber@haileybury.com)

**Closing date and selection process:**

Completed applications must be received by 6pm on 14<sup>th</sup> July 2018. Interviews will take place during that week. If applicants have not heard from the College by 30 July they should assume their application has been unsuccessful.

**Documents required at interview:** All safeguarding checks must be completed prior to the employee starting work at Haileybury. Therefore, in order to facilitate this process all candidates are required to bring the following documents to the interview:

- valid passport
- UK driving licence (both parts if applicable)
- UK birth or marriage certificate
- two documents as proof of address e.g. a utility bill and a bank statement
- proof of your National Insurance Number e.g. National Insurance Card or a previous P45 or P60

In addition to the above, please bring to the interview all proof of relevant qualifications and courses undertaken. Originals only will be accepted, do not bring photocopies.

**Disclosures:**

We will appoint, train, develop and promote on the basis of merit and ability alone. It is a stipulation of the Governors and a statutory requirement that members of staff appointed to Haileybury should be shown not to have any criminal record which might prevent them accepting a post at the College. Accordingly, Haileybury requires permission from all members of staff to make an appropriate investigation. Offers of employment are subject to a satisfactory outcome of this enquiry.

**Safeguarding & Child Protection:**

All applicants must be willing to undergo child protection screening, including, but not limited to, reference checks with previous employers, prohibition checks and a criminal record check via the Applicants Disclosure and Barring Service (including Barred List Check). All offers of employment are conditional upon the satisfactory outcome of child protection screening checks.

**Overseas applicants:** Applications are welcomed from applicants not currently resident in the UK and these applicants may at the College's discretion be interviewed by Skype.

If you have any questions regarding the interview process please contact Andy Searson





# Travelling to Haileybury

Haileybury is located in rural Hertfordshire between Hertford and Hoddesdon about 20 miles north of central London

**Air travel:** London Heathrow (50 minutes by car), London Stansted (30 minutes by car) and London Luton (40 minutes by car) airports are within easy reach of Haileybury. London Gatwick Airport (75 minutes by car) is only slightly further away. All are served by rail links to central London.

**By rail:** There are two main line railway stations close to Haileybury. Hertford North to London (Moorgate or King's Cross) is a 40-minute journey. Broxbourne to London (Liverpool Street) is 35 minutes. Hertford North is a five minute car ride from Haileybury and Broxbourne is 10 minutes away.

**By road:** Haileybury is conveniently located close to the A10 and easily accessible via the M25, A1(M), M11 and A414.

- **From the South East:** Leave the M25 at junction 25 to join the A10 north (Cambridge), exiting the A10 at Hoddesdon.
- **From the South West:** Leave the M25 at junction 21a to join the A405, then the A414 to Hatfield and on to Hertford. The B1197 leads to Hertford Heath village.
- **From the North:** Leave the A1(M) at junction 4 for the A414 to Hertford, or leave the M1 at junction 7 (St Albans) for the A414 to Hertford.
- **From the East:** Via the M11 leave at junction 7 (Harlow) for the A414 to Hertford.

