**Candidate Specification**

**Teacher**

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|  | **Essential** | **Desirable** |
| Hold a Degree and Qualified Teacher Status |  |  |
| Able to teach Key Stage 3 and Key Stage 4 |  |  |
| Evidence of professional development |  |  |
| Familiarity with current educational initiatives and developments |  |  |
| Able to communicate fluently and effectively (oral and written) |  |  |
| Able to use a range of strategies to promote learning |  |  |
| Able to manage and encourage good behavior |  |  |
| Able to develop positive and meaningful relationships with students |  |  |
| Able to make appropriate use of ICT for learning |  |  |
| Understanding of how to use date to inform planning and improve pupils’ performance |  |  |
| Understanding of a range of assessment for learning approaches, including grades where appropriate |  |  |
| Able to communicate with pupils and parents/carers about pupils’ progress |  |  |
| Able to give good quality feedback to students |  |  |
| Set high expectations |  |  |
| Plan and deliver good/outstanding lessons |  |  |
| Team-working skills, reliability and integrity |  |  |
| Personal organization |  |  |
| Strategic planning and coaching skills |  |  |
| Able to develop best practice through a wide range of imaginative approaches |  |  |
| Participation/development of extra-curricular activities |  |  |