



# JACK HUNT SCHOOL (TRUST)

A Specialist Language and Sports College



## Application Pack





# Jack Hunt School (Trust)

A Specialist Language College and Sports College

Ledbury Road, Peterborough, PE3 9PN  
Tel. 01733 263526 Fax 01733 330364  
email [info@jackhunt.net](mailto:info@jackhunt.net)  
website ~ [www.jackhunt.net](http://www.jackhunt.net)

Headteacher: Mrs P J Kilbey, BEd (Hons), PG Dip Ed, NPQH

Group 8 (11-18), Roll 1740 (251 in Sixth Form)

***'A good school in all categories' – Ofsted May 2013***

## PHYSICS TEACHER (CPS)

Required from September 2017 an enthusiastic physics teacher to join a successful and well-resourced curriculum area. Applications are welcomed from newly qualified teachers and experienced teachers.

**Science GCSE results are among the best in the school;  
Summer 2016 results:**

**Biology: 98% A\*-C  
Chemistry: 98% A\*-C  
Physics: 98% A\*-C.**

The successful candidate will be required to teach KS3 and 4 Science, as well as your specialist area to A Level.

The Sciences are popular subjects at 'A' Level and results are consistently high.

**Jack Hunt is an oversubscribed 11-18 vibrant, multi ethnic co-educational, comprehensive school with outstanding community cohesion.**

**The school provides an exceptional in-house CPD programme to enhance career development. If you want to truly make a difference to the lives and aspirations of our students we look forward to hearing from you.**

***The Governing Body of Jack Hunt School is committed to safeguarding and promoting the welfare of children and young people.***

***Application process and further details available on the Jack Hunt School website:  
[www.jackhunt.net](http://www.jackhunt.net)***

**Closing date: Friday 9 December 2016 at 9.00 am**





# JACK HUNT SCHOOL (TRUST)

## A Specialist Language and Sports College

Ledbury Road, Peterborough, PE3 9PN Tel: (01733) 263526 Fax: (01733) 330364 web: [www.jackhunt.net](http://www.jackhunt.net) email: [info@jackhunt.net](mailto:info@jackhunt.net)  
Headteacher: Mrs P J Kilbey, BEd (Hons) PG Dip Ed NPQH  
Deputy Headteacher: Ms K A Simpson-Holley, MA (Hons) Cantab MA PGCE NPQH Deputy Headteacher: Mr J Gilligan, BSc (Hons) PGCE LP

pers/vacpac/letter

November/December 2016

Dear Applicant

### Application for post as Physics Teacher

Thank you very much for your interest in the above vacancy.

Jack Hunt School offers exciting opportunities and a very broad range of experience to its staff. Although a large and diverse school, with 57% EAL and 71 different languages spoken by the student body, staff and students are friendly and supportive and there are ample opportunities for professional development and advancement for all teachers. Our Gold Investor in People re-assessment profiled us very highly against national benchmarks.

We are not a complacent School. Improvement is always possible. Our recognition as a lead School on the Leading Edge Programme is evidence of our commitment to further improvement. We are a Specialist College for Languages and Sport. Our status as a designated Training School enables us to have widespread and effective support and in-service training for all groups of staff.

Our Ofsted inspection in May 2013 concluded that we are 'a good school in all categories'. We believe we are currently outstanding and it is our goal to prove that to the next Inspection Team.

In this post we are seeking a teacher who is keen to develop professionally and who is prepared to work in a collaborative way with colleagues. Individual contribution to teamwork and a positive 'can do' outlook is essential. We do welcome applications from those beginning their teaching careers. We have a tradition of offering excellent support to NQTs.

Our selection criteria for the post are clearly outlined in the person specification on the School website. If you do truly want to make a difference to the lives and aspirations of our students and if you aspire to work in a supportive, professional environment with a learning and reflective culture, we would be very pleased to receive an application from you.

Yours sincerely

Mrs P J Kilbey  
Headteacher



Our Head Prefect Team 2016-2017





## THE SCIENCE CURRICULUM AREA

Science is taught by a team of 16 teachers. The responsibility structure is built around:

- Curriculum Area Leader / Member of Extended SLT
- 2 Deputy Curriculum Area Leader
- One further TLR point are awarded in the curriculum area.

Other allowances are held by other teachers in the curriculum area for responsibilities which are not Science specific.

Technical Support is provided by four laboratory technicians based in the curriculum area and eight hours per week of clerical assistance is available.

Accommodation for Science teaching is generous. There are 15 laboratories, a large well-resourced central preparation area, computer suite, staff work room, office accommodation, and reprographics area.

In the curriculum there is a high emphasis on active learning and practical approaches to Science.

In Year 7, 8 and 9, 12% of total curriculum time is devoted to Science. Yr7 and Yr8 Students follow a school wide thematic scheme.

Assessment is by end of topic tests, APP assessments and end of year tests for all years in Key Stage 3.

After Year 8 the students take final exams which are written and practical. Students in Year 9 are set and study a GCSE Combined Science scheme.

A variety of GCSE courses are taught at Key Stage 4. From the GCSE suite students take GCSE Combined Science or GCSE Triple Award (Biology, Chemistry and Physics).

In the Sixth Form, Sciences have traditionally been very well subscribed to. 'A' Levels are offered in Chemistry, Physics, Biology as well as a vocational option of a Level 3 BTEC in Medical Science Yr13 and Level 3 BTEC Applied Science Yr12.

There is a tradition of good examination success both at GCSE and 'A' Level. In the two OFSTED inspections the findings have been positive for Science.

In Years 7 to 13 students in Science are actively involved with their teachers in assessing their progress and setting personal targets.

Among the developments the curriculum area has been pursuing over several years are:-

- 1 Improving equal opportunities and opening access for all students.
- 2 Recognising and introducing a wider variety of teaching styles in order to improve the quality of learning experiences.
- 3 Increasing IT Data Handling facilities. To this end we have access to a computer suite of 20 computers, access to the school's central computer suite.

**JACK HUNT SCHOOL**

**GENERIC JOB DESCRIPTION - SUBJECT TEACHER**

**Post:** Teacher of Physics

**Accountable to:** Curriculum Area Leader

**Date reviewed:** January 2015

*The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

The following job description refers to the main duties and accountabilities of a Subject Teacher.

**Purpose of the Job:-**

To provide high quality lesson planning, preparation, teaching and assessment to allocated classes and students.

In respect of these duties the Subject Teacher is accountable to and supported by the Curriculum Area Leader.

**The Main Accountabilities are:-**

**Teaching and Learning**

- To teach assigned classes as appropriate.
- To develop appropriate materials and teaching methods which take into account each student's individual needs.
- To treat all students fairly, with equality of regard for gender, religion, culture and social context.
- To employ a variety of motivating and stimulating approaches to student learning.
- To plan lessons carefully, taking into account the need for differentiation and relevant schemes of work.
- To set and assess homework in accordance with the school policy.
- To contribute to the teaching of whole school developments e.g. ICT, Numeracy, Literacy, Work Related Learning and Citizenship/PDE, incorporating them into lessons as per schemes of work.
- To ensure high standards of effort, accuracy and presentation are encouraged.

## **Behaviour Management**

- To apply the correct procedures to ensure good behaviour as outlined in the school's Behaviour for Learning Policy.
- To be in the corridor awaiting the arrival of the students, where possible.
- To ensure that students enter the room and exit quietly and calmly and sit in their allotted place.
- To record student attendance at each lesson.
- To reward good behaviour and achievement in accordance with the school's Reward Policy.
- To ensure that mutual respect, self-discipline, mature behaviour and good work habits are encouraged.
- To create a classroom environment where all students feel valued.

## **Monitoring and Assessment**

- To assess students accurately using relevant National Curriculum Level descriptions, criteria from national qualifications, predictive data etc. and use the assessment as a basis for setting targets with high expectations that students will achieve their potential and beyond.
- To use SIMs and 4MATRIX to identify vulnerable students and then use appropriate intervention strategies to improve their attainment and progress. The focus for Pupil Premium students is to close the gap against national figures and within the school.
- To provide opportunities for students to assess, reflect on and improve their performance.
- To mark students' work on a regular basis in line with the school/ department's Marking Policy.
- To write reports to parents for all students in accordance with the school policy.

## **Performance Management**

- To maintain an up-to-date knowledge of subject areas and national educational strategies.
- To undertake relevant professional development to participate in the school's Performance Management scheme, liaising with Team Leader/Curriculum Area Leader about appropriate Performance Management objectives and aiming to meet all objectives.

## **Health, Safety and Resources**

- To ensure that the classroom is a well organised learning environment.
- To ensure that classroom displays are up-to-date, motivating, in good condition and support learning.
- To ensure that classrooms are left tidy at the end of each lesson. To report any damage promptly to the Curriculum Area Leader.
- To contribute to the development of up-to-date resources for departmental use in the classroom and for communal areas of display.

## **Duties**

- To contribute and co-operate as a member of a team in the creation of schemes of work, shared resources, departmental planning, attendance at meetings.
- To carry out two supervisory duties each week ensuring that the duty is covered in times of absence.
- To fulfil the role of Personal Tutor (please refer to your Personal Tutor job description).

## **Collaborative Work**

- To support collaborative partner work with schools, colleges, universities and businesses, where appropriate.
- To maintain a good relationship with all stakeholders in the community.
- To show a willingness to be involved in extra-curricular activities and whole school initiatives.
- To support the school in its commitment in safeguarding and promoting the welfare of children and young people.

## Note

This job description is intended to assist the post holder and others in defining the role. It is intended to be a helpful guideline and does not form any part of a legal contract. It does not replace the "Conditions of Employment of School Teachers" schedule 3 of the Teachers Pay and Conditions Act 1991, which defines a teacher's duties. The description has been drawn up with reference to the Act and attempts to outline the duties and responsibilities which can be reasonably expected by a Headteacher at Jack Hunt School.

This job description will be reviewed periodically.

This job description sets out the main duties of the post at the date when it was drawn up. Such duties may vary from time to time without changing the general character of the post or the level of responsibility entailed. Such variations are a common occurrence and cannot of themselves justify a reconsideration of the grading of the post.

## **JACK HUNT SCHOOL**

### **GENERIC JOB DESCRIPTION – PERSONAL TUTOR**

**Accountable to:** Head of House

**Date reviewed:** April 2014

The following job description refers to the main duties and accountabilities of a Personal Tutor.

#### **The Purpose of the Job:-**

To ensure students' well-being and personal development and learning by collaborating/liasing with other staff and parents and assisting where appropriate in work with external agencies.

The Personal Tutor will receive support from the Head of House and Student Support Officer and the wider pastoral team attached to the House team, to enable these duties to be fulfilled effectively.

#### **The Main Accountabilities are:-**

##### **Registration Duties**

- To be responsible for the good order and safety of the Tutor Group during Lesson 5.
- To complete registers according to agreed school procedure.
- To monitor absences and positively encourage attendance and punctuality and where necessary take follow-up action as per agreed procedures.
- To check uniform, encourage pride in uniform and issue uniform cards where necessary. Persistent refusal to adhere to the uniform policy must be referred to the Head of House.
- To check and sign student planners once each week for parent signature and any relevant communication.
- To communicate information provided from staff briefings and other sources.
- To carry out the planned activity for the day including the 'Thought for the Day' and SEAL (Social, Emotional Aspects of Learning) as directed by the Head of House.
- To report promptly to the classroom teacher/Head of House damage to furniture and fittings in the Form room.
- To attend relevant assemblies and monitor behaviour of students during this time.



## **Monitoring, Support and Assessment**

- To have an oversight of the general welfare of students whilst at school and endeavour to follow up any individual personal needs.
- To use student attainment data (SIMS and 4MATRIX) to track student progress, assist students in setting their personal targets across the curriculum and endeavour to provide support for all students. The focus for Pupil Premium students is to close the gap against national figures and within the school.
- To write reports to parents and ensure they are collated for despatch at the agreed times and the returns are checked where necessary.
- To attend Head of House meetings.
- To assist in consultation regarding the students, including Individual Educational Plans (IEPs), Special Educational Needs/Disability (SENCO), (SENs) review meetings and liaison with outside agencies.

## **Rewards and Sanctions**

- To implement the school policy on Behaviour for Learning.
- To monitor and record rewards and sanctions and report to Head of House.

## **Liaising with Others**

- To liaise closely with Subject Teachers, Head of House, Student Support Officer, Learning Support Department and parents regarding the educational progress, welfare and behaviour of students.

## **Performance Management/Professional Development**

- To liaise with the Head of House about pastoral professional development needs and Performance Management objectives, if appropriate.
- To undertake Professional Development concerned with the role of the Personal Tutor.

## **Staff Attached to a House**

All staff attached to and supporting the Head of House should implement this job description. They should check with the Head of House if they are unsure of their duties.

### Note

This job description is intended to assist the post holder and others in defining the role. It is intended to be a helpful guideline and does not form any part of a legal contract. It does not replace the "Conditions of Employment of School Teachers" schedule 3 of the Teachers Pay and Conditions Act 1991, which defines a teacher's duties. The description has been drawn up with reference to the Act and attempts to outline the duties and responsibilities which can be reasonably expected by a Headteacher at Jack Hunt School.

This job description will be reviewed periodically.

This job description sets out the main duties of the post at the date when it was drawn up. Such duties may vary from time to time without changing the general character of the post or the level of responsibility entailed. Such variations are a common occurrence and cannot of themselves justify a reconsideration of the grading of the post.



## APPOINTMENT OF TEACHER OF PHYSICS

***The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.***

### **The Post**

We require an enthusiastic, qualified Science teacher to join the Science Curriculum Area as from September 2017.

The successful applicant will be prepared to play a full part as a team member in sustaining the department's success and building it even further.

If appointed you will, besides teaching Science, join a House team in the school and will have responsibility for a Vertical Tutor Group of around 20 students from Years 7 to 13. General job descriptions for both Subject Teacher and Personal Tutor are found on the school website.

### **Person Specification**

Applicants will be judged against the criteria, in the table on the next page.

### **Pay and Conditions of Service**

Teachers are employed at the school under the pay structure and conditions of service agreed nationally and as set out in the "School Teachers Pay and Conditions Document 2016". The Governors have their own pay policy in line with this document.

The successful applicant will be registered with the General Teaching Council and will be contracted to the Teachers Superannuation Scheme unless he/she opts out.

The Governors of the school fully recognise the teacher associations and unions and a mechanism is in place for consultation with Union representatives on relevant issues.

If you are appointed to a teaching post, it will be on the understanding that you are prepared to undergo a DBS check and if necessary, a medical examination.

### **Relocation**

You may qualify for the school's relocation package, details of which are found in the School Information Booklet for Applicants on the school's website.

### **Application Procedure**

To apply you will need to go the Careers Page on our school website [www.jackhunt.net](http://www.jackhunt.net) and click on the relevant post and then click on apply now button. As part of the application you are invited to demonstrate how you fulfil some of the criteria listed in the person specific information listed on the following page.

Closing date is **Friday 9 December 2016 at 9.00 am.**

Interviews will be held shortly after the closing date.

Thank you in advance for your application.

**Generic Person Specification (CPS)**

<b>Attributes</b>	<b>Essential</b>	<b>✓</b>	<b>Desirable</b>	<b>✓</b>	<b>How Assessed</b>
1. Qualifications and Training	<ul style="list-style-type: none"><li>• Qualified Teacher Status</li><li>• Graduate</li></ul>		<ul style="list-style-type: none"><li>• Evidence of a commitment to continuing professional development</li></ul>		<ul style="list-style-type: none"><li>• Application form</li><li>• Letter of application</li><li>• References</li></ul>
2. Experience	<ul style="list-style-type: none"><li>• Evidence of effective teaching to the secondary age group</li><li>• Experience of teaching a wide range of ability including SEN and Gifted and Talented</li><li>• Demonstrate a high regard for the safeguarding of children</li><li>• Experience of contributing to school life beyond the classroom</li></ul>		<ul style="list-style-type: none"><li>• Experience of a multi-cultural school</li><li>• Experience of a large 11-18 school</li></ul>		<ul style="list-style-type: none"><li>• Application form</li><li>• Letter of application</li><li>• References</li><li>• Interview</li><li>• Teaching task</li></ul>
3. Knowledge and Understanding	<ul style="list-style-type: none"><li>• Secure subject knowledge</li><li>• Ability to teach to GCSE or equivalent</li><li>• Ability to teach 'A' Level</li><li>• Understanding of equal opportunities issues in schools</li><li>• Knowledge and understanding of how to enhance literacy, numeracy and ICT in teaching</li></ul>		<ul style="list-style-type: none"><li>• Keep abreast of subject developments</li><li>• Sound knowledge of national policies and developments in education</li></ul>		<ul style="list-style-type: none"><li>• Application form</li><li>• Letter of application</li><li>• References</li><li>• Interview</li><li>• Teaching task</li></ul>
4. Skills and Personal Qualities	<ul style="list-style-type: none"><li>• Able to communicate effectively orally and in writing</li><li>• Ability to form good relationships with students, adults and parents</li><li>• Proven classroom management skills</li><li>• Ability to work collaboratively within a team</li><li>• Ability to be well organised and efficient including completing agreed tasks within set timescales</li><li>• Ability to use ICT packages and systems</li><li>• A commitment to the aims and values of the school</li></ul>				<ul style="list-style-type: none"><li>• Application form</li><li>• Letter of application</li><li>• References</li><li>• Interview</li></ul>