

Key Stage 1 Lead and Classroom Teacher

September 2018 - MPS + TLR

Pimlico Primary is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The Key Stage 1 Lead will carry out professional duties in accordance with and subject to the National Conditions of Employment for Teachers and the School Government Regulations.

Person Specification

Experience

The candidate should have:

- Varied experience and understanding of teaching and learning across the primary age range;
- Experience of teaching across more than one key stage;
- A proven track record as a consistently outstanding teacher and able to lead by example;
- Experience and an understanding of how to use assessment effectively to inform planning for good teaching and learning;
- Knowledge and experience of implementing strategies and techniques for raising pupil attainment;
- Experience of leading and managing people;
- Experience of coaching and mentoring;
- Proactivity in pursuing appropriate professional development and a proven capacity for development.

General Qualities

You must be:

- An energetic and positive individual, who is inspiring and supportive.
- Focused and able to prioritise effectively; adaptable and responsive to shifting circumstances.
- A balanced decision maker with consistency of judgement and integrity.
- Approachable and committed to fostering an open and trusting culture to assist in leading colleagues, pupils and parents.
- Able to deal with sensitive issues in a professional manner.
- Able to build and lead teams effectively.
- Proactive, organised and solutions-orientated in your approach.

Attainment and Progress

- You will have an excellent understanding of the diverse needs of the pupil base and will regard personal achievement for each individual in the school community as vital to creating an aspirational and ambitious environment, to accomplish the best outcomes for students.
- You will inspire high levels of performance in pupils; and have the ability to analyse the complexity of issues relating to pupils' attainment and progress and offer effective and creative responses.

Staff

- Experienced, with record of achievement as a middle or senior manager in a primary school. You will have an understanding of the role of a school within the community and the ability to build links and promote the school in a wider context.
- You will have skills of leadership, diplomacy and perception, demonstrating the ability to handle a range situations effectively with subtlety and sensitivity.
- You will lead by example; personally demonstrating the vision and values of the Trust, building strong relationships and effectively motivating the team to achieve.

Curriculum

- A belief that a knowledge-led curriculum is the right means to transform pupil outcomes, and the capability to train, support and monitor its implementation.
- You will have depth of knowledge of the primary curriculum, particularly English and phonics. Previous experience of monitoring and assessment of curriculum is essential.

Resources and Premises

- The ability to analyse complex issues relating to resources and premises issues and develop effective and creative responses. Concern for the quality of the school environment.