**Person Specification**

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**Technical and Curriculum Science Assistant (Science Technician)**

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| **Specification** | | | | **Essential/**  **Desirable** | | **Method of**  **Assessment** |
| **EDUCATION & TRAINING** | | | |  | |  |
| * Minimum of 5 GCSEs at Grade C or above or equivalent including English and Maths | | | | Essential | | AF/LA/C/SP |
| * Equivalent relevant NVQ Level 3 qualification in Science | | | | Essential | | AF/LA/C/SP |
| * Degree in a Science subject | | | | Desirable | | AF/LA/C/SP |
| **RELEVANT EXPERIENCE** | | | |  | |  |
| * Experience of working in a laboratory or school Prep Room | | | | Essential | | AF/LA/R/SP |
| * Evidence of supporting and developing others | | | | Desirable | | AF/LA/R/SP |
| **APTITUDE AND SKILLS** | | | |  | |  |
| * Ability to offer professional guidance and assistance to students and teachers on the practical aspects of the curriculum | | | | Essential | | AF/LA/R/SP |
| * Ability to carry out risk assessments in relation to laboratory work | | | | Essential | | AF/LA/R/SP |
| * Good communication skills with staff and students | | | | Essential | | AF/LA/R/SP |
| * Ability to work effectively and efficiently within set deadlines | | | | Essential | | AF/LA/R/SP |
| * Competent to trial, prepare and set up practicals in all 3 Science disciplines for lessons | | | | Essential | | AF/LA/R/SP |
| * Ability to use own initiative | | | | Essential | | AF/LA/R/SP |
| * Ability to work alone and/or as part of a team | | | | Essential | | AF/LA/R/SP |
| * Proficient in the use of ICT | | | | Essential | | AF/LA/R/SP |
| * Detailed knowledge of COSHH regulations in relation to the safe handling and storage of chemicals and equipment | | | | Desirable | | AF/LA/R/SP |
| **PERSONAL QUALITIES** | | | |  | |  |
| * Reliable and conscientious | | | | Essential | | AF/LA/R/SP |
| * Flexible approach to work | | | | Essential | | AF/LA/R/SP |
| * Team worker | | | | Essential | | AF/LA/R/SP |
| * The ability to make a positive contribution to the community of the school | | | | Essential | | AF/LA/R/SP |
| * Ability to prioritise tasks accordingly | | | | Essential | | AF/LA/R/SP |
| * Be capable of moving heavy trolleys from room to room | | | | Essential | | AF/LA/R/SP |
| * Ability to handle chemicals and apparatus with care | | | | Essential | | AF/LA/R/SP |
| * Current First Aid Certificate | | | | Desirable | | AF/LA/R/SP |
| **Key** | AF | LA | C | R | SP | |
| Application Form | Letter of Application | Certificates | References | Selection Process | |