

## **Job Description**

## **Post: Second in Science**

## Purpose

Support the Head of Faculty in the delivery and development of teaching and learning across the faculty, ensuring that every student is supported to reach exceptional levels of achievement.

## **Duties and Responsibilities**

- In consultation with the Senior Leadership Team, plan, design and produce teaching materials and resources which are appropriate to age and ability and are in accordance with the Academy Improvement Plan.
- Identify and act upon department priorities in collaboration with line management in order to build and lead a cohesive and highly effective team; complete all team appraisal and quality assurance in accordance with academy policy.
- Liaise with the Head of Faculty over faculty staff deployment, timetabling requirements and teaching effectiveness.
- Provide highly-tailored weekly coaching to team members.
- In accordance with schemes of work, plan, deliver and review lessons which are appropriate to the age and ability of the students so as to facilitate progression in students' learning.
- Ensure that homework is set, where appropriate, and monitored.
- Ensure that assessment is both regular and thorough and that full records of assessment and intervention strategies are kept.
- Ensure that teaching is broad, balanced, relevant, motivational and appropriately differentiated in order to maximise the academic potential of all students.
- Support the management of behaviour within the team: overseeing and completing all duties effectively.
- Attend meetings, carry out administrative tasks and duties as specified in the bulletin, published rotas and the academy calendar.
- Facilitate the exceptional progress and well-being of any individual or group of students.
- Support students during Family Dining and Line Up.
- Consistently implement all academy policies.
- Participate in academy meetings, CPD and coaching.
- Contribute to decision-making and consultation procedures.
- Engage fully in the academy appraisal process to fulfil personal potential and be able to participate effectively in the implementation of the academy's goals and improvement plan.
- Manage own workload and that of others to allow an appropriate work / life balance.
- Carry out any other reasonable duties as requested by the Principal.

This job description is not necessarily a comprehensive definition of the post. It will be reviewed annually.