



**The Purbeck School**  
A Specialist Science College

School Office: 01929 550077

Respect, Aspiration, Perseverance  
Achieving Excellence Together

The Purbeck School, Worgret Road,  
Wareham, Dorset, BH20 4PF

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**'Achieving excellence together'**  
*Respect, Aspiration, Perseverance*

# Welcome to The Purbeck School

Thank you for your interest in becoming part of the team at The Purbeck School.

I am obviously a little biased but The Purbeck School is a wonderful place to work. Over the past three years we have grown to be a very successful school with excellent results placing us comfortably in the top 20% of schools nationally.

We have high expectations of our staff and students and work around the key principles of respect, aspiration, and perseverance. We are looking for a dynamic, committed and innovative teacher who cares passionately about their subject and the welfare and progress of their students. This is also an incredibly supportive and friendly school which places teacher personal and professional development at the core of everything it does.

Please feel free to get in touch and come for a look around, or if you have any questions please telephone Sarah Penney (Head's PA) on 01929 550077 or e-mail her at [spenney@purbeck.dorset.sch.uk](mailto:spenney@purbeck.dorset.sch.uk) or alternatively contact the Deputy Head (Carl Morris) at [cmorris@purbeck.dorset.sch.uk](mailto:cmorris@purbeck.dorset.sch.uk).

To apply please complete an application form. This can be downloaded online from the school website ([www.purbeck.dorset.sch.uk](http://www.purbeck.dorset.sch.uk)). E-mailed applications are welcome. The closing date for applications is Monday 26<sup>th</sup> March, 2018.

I hope you find the information in this booklet useful and I look forward to hearing from you.

Yours sincerely

Adam Darley  
Headteacher





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## Job Description

<b>Job Title</b>	Geography Teacher
<b>Responsible to:</b>	Head of Geography : Mr D Hill
<b>Salary</b>	Main Scale CPD tailored to individual need
<b>Working Hours</b>	Full-time Permanent from September 2018
<b>Purpose of Post</b>	To teach in the Humanities Department to be accountable to the Head of Geography for the standards of student achievement.

*The postholder is required to carry out the duties of a school teacher within the terms of the School Teachers' Pay and Conditions document and meet teacher standards.*

### BACKGROUND

The Geography department at The Purbeck School is thriving. The subject is very popular and attracts a very large number of students at both GCSE and A level. We are looking for an enthusiastic and ambitious Geography specialist to join our team who is confident teaching geography across the key stages.

The team embrace innovation and find themselves regularly at the forefront of developments within the school. Lessons are sequenced around the concept of a mastery curriculum where the core belief is that all students can succeed and be successful. The department has consistently posted very successful results and offers a wide range of extra-curricular trips to ensure that students receive a broad geographical education.

All members of staff at The Purbeck School are committed to developing their own teaching and learning practice and each individual who works at the school will have access to a comprehensive CPD programme.

Informal visits are welcome and if you would like to do so or have any other questions about the post please contact Dan Hill, Head of Geography on 01929 550077 or e-mail him: [dhill@purbeck.dorset.sch.uk](mailto:dhill@purbeck.dorset.sch.uk)





	Essential	Desirable
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Qualified Teacher Status</li><li>• A degree in an appropriate relevant subject</li></ul>	
<b>Professional Development</b>	<ul style="list-style-type: none"><li>• Recent training in what makes effective teaching and learning</li></ul>	
<b>Experience</b>	<ul style="list-style-type: none"><li>• Experience of teaching Key Stages 3 and 4</li></ul>	<ul style="list-style-type: none"><li>• Experience at Key Stage 5 and a desire to teach at this Key Stage.</li></ul>
<b>Skills and Abilities</b>	<ul style="list-style-type: none"><li>• ICT competency</li><li>• An excellent classroom teacher with a clear understanding of what makes for effective teaching and learning and the capacity to share it with others.</li></ul>	<ul style="list-style-type: none"><li>• Ability to teach a Second Subject</li></ul>
<b>Personal Attributes</b>	<ul style="list-style-type: none"><li>• Cheerful and hardworking disposition.</li><li>• Committed to your own continuing professional development</li></ul>	<ul style="list-style-type: none"><li>• Ambitious for future promotion.</li></ul>
<b>Other Specific Requirements</b>		<ul style="list-style-type: none"><li>• Willingness to take part in after school activities</li></ul>





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## School Staffing Structure

### Senior Leadership Team (SLT)

**Headteacher – Mr A Darley**

**Deputy Headteacher – Mr C Morris**

#### Assistant Headteacher

Mr S Holmes

Mrs M Simmonds

Mrs D Rayner

Mrs V Gregory

Mr T McNaughton

**Head of Sixth Form – Mrs D Rayner**  
**Special Needs Coordinator – Mrs C Watson**

**Head of Kestrel**  
**Mr T Mockridge**

**Head of Kingfisher**  
**Mr N Hunt**

**Head of Skylark**  
**Mr J Deremaux**

**Head of Swift**  
**Mrs L Robinson**

### Support Services Manager/PA to Head of School

#### Core Subject Leaders

**English: Mr T McNaughton, Maths: Mr C Morris, Science: Mr J Foyle**

#### Subject Leaders

#### Form Teachers / Subject Teachers / Class Teachers

#### Support Staff / Office Staff





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## General Information for Applicants

The Purbeck School is a very successful school, currently celebrating a highly impressive Progress Eight score at GCSE for the third year running, with last year's Year 13 students also attaining record-breaking results. Both sets of results place us as one of the leading schools in the County for both GCSE and A Level.

Once again our students have gone on to study Medicine, Law, Physics and English Literature (to name but a few) at universities including Oxford and many other Russell Group establishments, whilst others have secured highly competitive places on Higher Level Apprenticeships with companies such as Wessex Water and Babcocks.

As a result we have been oversubscribed for the past two years and are continuing to grow as a school. The school currently has around 850 lower school students and 150 in the sixth form, we are ambitious to grow these numbers over the coming years.

### The School

The school has recently undergone a significant £8.5 million building development. As a result, much of the existing school has been transformed and we now boast a new Design Technology block, a suite of highly impressive Science laboratories, an excellent new Learning Resource Centre, a brand new café and canteen and a state of the art Sixth Form Centre. Indeed, all school accommodation is new or has been refurbished since Spring 2015.

Our ICT network currently comprises over 350 networked computers located around the school and in our excellent Learning Resources Centre. All staff have their own laptop computers and a wireless network covers the whole site, allowing sixth form students to access the school network with their own devices.

An outstanding on-site sports centre with a sports hall, bar, floodlit all-weather tennis courts and astro pitches, gym, dance facilities, squash courts and a six-lane, heated indoor swimming pool is shared with the local community. The sports complex also houses the Wareham Youth Centre with whom we enjoy an excellent working relationship. Full time child care facilities for children up to 4 years are also available on site.

The school has a largely comprehensive rural intake. Our roll includes around 150 in the Sixth Form. We have 70 FTE teachers and 32 FTE support staff. We are fortunate to have expert teaching in all areas of the school and staff turnover is low.

### Location

The Purbeck School is located in a highly desirable area in which to live and work. The school itself is situated in Wareham, a Saxon-walled market town in the central southern area of Dorset known as the Isle of Purbeck. It is a gateway town to the World Heritage designated Jurassic Coast that stretches south west from Swanage to East Devon. We are on the edge of Dorset's wonderful Area of Outstanding Natural Beauty (AONB) and adjacent to Poole Harbour, the world's second largest natural harbor.

Our 1000 students mostly come from the towns of Wareham and Swanage, both tourist and commercial centres, and the neighbouring villages of East and West Lulworth, Corfe Castle, Wool, Bovington and Studland. It is a predominantly rural area of some 200 square miles. The Winfrith Technology Centre, extensive army garrisons at Bovington and Lulworth are all nearby. Throughout this valuable ecological area are many tourist attractions, and the towns of Poole, Bournemouth and Dorchester are within easy reach by car, train or bus and offer good cultural, shopping and sporting facilities.

The school is situated on a fine site sloping down to the River Frome, commanding unspoilt views of the Purbeck Hills. It lies adjacent to the Wareham bypass, about half a mile from the town centre, and has its own extensive playing fields and excellent sporting facilities.





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## Teaching and Learning

The school is totally committed to ensuring that all its students have the opportunity to flourish. As part of this commitment we have established our teaching and learning around the principles of a Mastery curriculum which premise starts from one that all can succeed given the time and the right instruction. Effective curriculum design and using evidence based teaching techniques are the absolute cornerstones of our teaching and learning. All teaching staff at The Purbeck School are dedicated professionals who take an active part in their own professional development to ensure that their own teaching incorporates the very best evidential practice.

## Pastoral Care and SEN

A well-established pastoral care system, based upon our four houses of Swift, Skylark, Kestrel and Kingfisher, provides many opportunities for students to develop their leadership skills and also forms the basis for our healthily competitive academic, sporting and cultural competitions. Students are part of a same-year tutor group, with each belonging to one particular house.

We are committed to an inclusive education and as such provide our students with a range of support through the 'Nest' which comprises of 4 non-teaching staff who support students with the day to day rigours of school. Within the Nest there is behavioural/ mental health/ attendance/ and safeguarding expertise and it is a vital support system for our staff and students.

In addition to an excellent pastoral system we also provide a highly effective SEN provision (Aim High). Our SENCO and team of HLTA/TA's work with small groups and individuals to ensure that all of our students have the very best opportunities to succeed.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We enjoy accredited Healthy Schools' Status and are a completely non-smoking site.

## Leadership and Management

The school's Senior Leadership Team comprises the Headteacher, a Deputy Head, five Assistant Heads and the School Business Manager.

The school is organised into curriculum areas and we offer wide choice and diversity. Our curriculum is rich and we provide a wide range of learning opportunities in a variety of contexts through both the formal curriculum and the extra-curricular programme.

The Governing Body comprises 16 governors, including staff governors, who meet termly, as do their sub-committees for Finance, Teaching & Learning, Pay & HR, Student Development and Chairs'.

## Achievement

As you will see from our examination results, we continue to work hard to improve progress and achievement at The Purbeck School. We aim to achieve this by focusing on high quality teaching and learning. We invest heavily in professional development to continually improve practice and are looking to appoint teachers who share this same aspiration and potential.





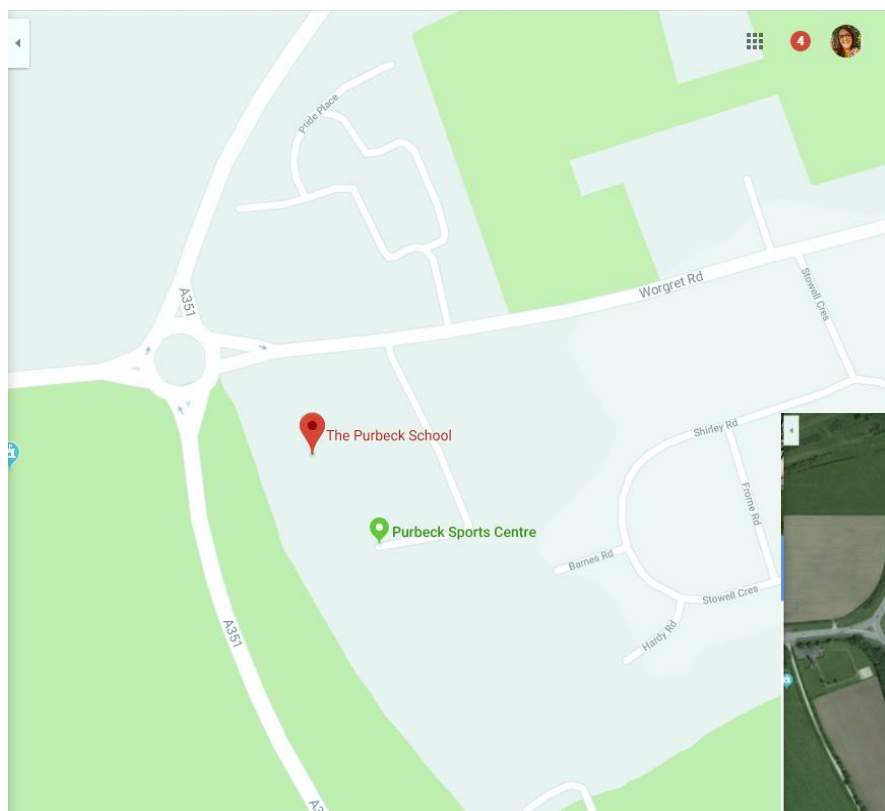
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## How to find us

The Purbeck School is a mixed school in Wareham in the central southern area of Dorset, England, on the Isle of Purbeck. The organisation of schools in the Purbeck area is based on a comprehensive two-tier system.

**The Purbeck School**  
**Worgret Road**  
**Wareham**  
**Dorset**  
**BH20 4PF**





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## Safer Recruitment Procedure

The Purbeck School is committed to safeguarding and promoting the welfare of children in the school. In order to meet this responsibility, we follow a rigorous selection process to discourage and screen out unsuitable applicants. The process is outlined below, but can be provided in more detail if required.

### Reference Checking

At least two references will be requested, normally from previous and current employers. These may be contacted before the interview and in all cases, before an offer of employment is made. Please be aware that there may be checks carried out on all aspects of an application to confirm the validity of information supplied.

### EQUAL OPPORTUNITIES STATEMENT

The Purbeck School values the diversity of our workforce and welcomes applications from all sectors of the community.

### CHILD PROTECTION STATEMENT

The school is committed to safeguarding and promoting the welfare of children and young people; this is a commitment which we expect all staff and volunteers to share. The successful candidate will be required to have a Disclosure and Barring Service check with the Governments safer recruitment.

