The Role

As a teacher in Drew Primary School, you will be instrumental in our mission to provide every student, regardless of their background, a great education and real choices in life. A passionate practitioner, you will deliver high-quality, rigorous lessons that drive achievement and inspire a love of learning that extends beyond the classroom.

Key Responsibilities

· Set high expectations so that all students are inspired, motivated and challenged to reach their full potential and in doing so meet their progress and attainment targets

· Plan and teach well-structured, differentiated lessons that are aligned to the agreed curriculum and cultivate every student’s intellectual curiosity

· Use data to inform teaching and learning, identify areas for intervention and provide feedback to students, staff and families in order to ensure progress and outcomes

· Manage behaviour effectively to create a safe, respectful and nurturing environment enabling students to focus on learning

· Work collaboratively with both school and Trust colleagues as a committed team member, building successful, high performing teams

· Participate actively throughout the Trust, by attending relevant meetings

· Work with colleagues, students and families to develop a strong school community

 Other

· Carry out other reasonable tasks as directed by the Headteacher

 Note: Exceptional candidates may be considered for additional responsibilities

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**Person Specification: Primary Teacher**

**Qualification Criteria**

· Qualified to teach and work in the UK

· Qualified to degree level or above

**Knowledge, Skills and Experience**

· Demonstrate commitment to raising attainment of all students in a challenging classroom environment

· Excellent understanding of both subject and general teaching pedagogy

· Knowledge of the national primary education system, the 2014 primary curriculum, particularly the English and Maths programme of study, and the changing face of assessment

· Effective and systematic behaviour management

· Be or demonstrate the potential to become an outstanding teacher

**Personal Characteristics**

· Genuine passion for and a belief in the potential of every student

· Deep commitment to the school’s mission of providing an excellent education to every student, regardless of background

· Excellent interpersonal, planning and organisational skills

· Resilient, motivated and committed to achieving excellence

· Reflective and proactive in seeking feedback to constantly improve practice

· Commitment to regular and on-going professional development and training to establish outstanding classroom practice.

· Commitment to and understanding of professionalism in line with the National Teaching Standards

**Other**

· Commitment to equality of opportunity and the safeguarding and welfare of all students

· Willingness to undertake training

· This post is subject to an enhanced DBS check