



James Allen's Girls' School 4–18

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CANDIDATE PACK FOR
HEAD OF PHYSICAL EDUCATION

James Allen's Girls' School 144 East Dulwich Grove London SE22 8TE

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JAMES ALLEN'S GIRLS' SCHOOL

JAGS has been inspiring and educating pupils for over 270 years. It is the oldest girls' independent school in London. While we are proud of our history – it's made us who we are – we are very much a school of the present and the future. We celebrate the best of the old while embracing the latest innovations and technology.

Our day school pupils are drawn from a dynamic variety of cultural, social and economic backgrounds, with 50 languages spoken at home. We currently have 126 pupils on our own bursaries, with 51 of them on free places and an average of 89% fee subsidy paid. Diversity is our strength, but we share a common purpose: to help all our pupils fulfil their potential. We know we are lucky and that we gain from sharing what we have. 'Good Neighbours' has been our policy for many years. We look outwards and draw people in. We are part of the world around us.



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In a changing educational world, my core values remain intact. As an Oxford graduate, and student of literature, I want pupils to love learning for its own sake and to strive for excellence.

But true education always comes back to people. To supporting the young on individual journeys so they are ready to lead purposeful, happy adult lives. As soon as I set foot in JAGS, I knew that this was at the heart of the school's ethos too. Known for its academic excellence, JAGS is so much more. It is a school with heart and conscience and one which reaches out beyond its own community.

I also believe firmly that schools have responsibility for the whole person. Sport, arts and leadership are part of that - but the less measurable qualities of social responsibility and empathy are just as important.

Jill Anne Hargreaves



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WORKING AT JAGS

Working at JAGS is more than just about working. JAGS is a community and a family that strives to create a warm and supportive environment for both the girls that come to learn here, but also for the staff that come to work here.

From your first day at JAGS you will have access to some of the best facilities in the country and will be encouraged to take part in the many activities here.

JAGS works hard to attract the best staff and therefore the benefit package at JAGS is very generous. We have our own pay scale which is above the national average and we also offer all staff a discount on school fees. You will have access to our multi purpose sports centre which includes tennis courts, a 25m swimming pool, spin studio and a rock climbing centre. You will receive free lunches as well as free parking and free access to the Dulwich Picture Gallery.



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HEAD OF PHYSICAL EDUCATION

The post holder will be an outstanding Head of PE , Second in department or highly experienced teacher with excellent subject knowledge and a real passion for sport and fitness. Responsible for overseeing the strategic development of the Physical Education department, including curriculum planning, extra-curricular programme and day to day administration.



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HEAD OF PHYSICAL EDUCATION PERSON SPECIFICATION

Essential

- A good degree in PE with QTS.
- Excellent oral and written communication skills
- Experience in teaching PE at KS3, KS4 and KS5.
- Ability to work under pressure, to prioritise and to meet deadlines.
- Ability to use initiative.
- An excellent teacher with demonstrable enthusiasm and a true passions for all forms of Physical Education.
- Superb organiser displaying a high level of attention to detail in all administration and ICT skills Demonstrate empathy, patience and commitment.
- The ability to develop good personal relationships within a team.
- The ability to promote the school's aims positively.
- A genuine interest in all of the girl's wellbeing with the ability to motivate them to be the very best that they can be.
- Dedicated and conscientious.
- An awareness of the statutory requirements concerning Equal Opportunities, LDD & SEN, Child Protection and particularly of Health and Safety.

Desirable

- The ability to coach netball to a high level.
- Experience of teaching academically able students.
- Enthusiasm for sharing knowledge of best practice.

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PE DEPARTMENT

Our vision for PE and Sport is to encourage lifelong participation and enjoyment. By offering a varied and extensive curriculum and striving for sporting excellence, we aim to promote the values of determination and resilience, equality and respect.

There are five full time members and two part time members of PE staff, all of whom teach a range of activities across all key stages. Specialist staff are employed to coach the more individual and technical activities, usually after school eg climbing, kick boxing and yoga. There is also a PE technician who works within the department during term time.

The time allocated for Physical Education is as follows -

Years 7 to 10 are timetabled for 2 double periods a week. Year 11 and 12 are timetabled on Monday and Wednesday afternoons respectively.

The girls are set into ability groups for games and swimming from year 7 to 10 with flexibility for movement on a regular basis.

Girls wishing to study PE to a higher level have the option of choosing the GCSE course in Year 10 and AS in Year 12.

The department actively encourages girls in the upper part of the school to assist PE staff with extra curricular activities. They umpire Junior school matches, officiate at galas and athletics events as well as our elite performers taking their own coaching sessions under supervision. Our school sports captains are encouraged to support PE staff in their area of expertise. We operate a well-established JAGS tennis coaching certificate which allows the girls to coach younger girls during the lunchtime period and after school. We have recently set up a similar scheme in swimming where girls are trained to coach the weaker swimmers as well as being able to set schedules for the more able groups.

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PE DEPARTMENT

The department has developed an excellent extra curricular programme with a philosophy to promote an active lifestyle by involving as many pupils as possible. The competitive sports we currently offer are athletics, cross-country, hockey (indoor & outdoor), netball, football, rounders, swimming, tennis, cricket, rowing, sailing and biathlon. The non-competitive extra-curricular activities we offer are dance, cheerleading, water polo, gymnastics, fitness, climbing, and trampolining.

The fixture list is extensive and the department enters tournaments and competitions at local, regional and national levels. JAGS intermediate cross country team were invited to represent England at the World cross country championships in Malta in March 2012 and it proved to be an experience never to be forgotten by girls and staff alike. In 2013 the junior cross-country team finished 2nd in the National competition and in track and field athletics the junior team finished in 4th place, narrowly outside of the medals. We have also produced a National biathlon champion for 5 consecutive years, the last being in 2015. In 2015-2016, we finished 5th nationally in both track and field athletics and cross-country as well as finishing as National runners up in the under 15 Netball Cup. In 2016-2017, we finished 3rd in the National Track and Field Championships with our junior team and the Under 13 netball team finished joint 3rd in the National Independent School Cup Competition.

Inter house competitions are organized in a broad range of activities. Every girl takes part in an event to experience competition at whatever level she works at and the organisation of the teams is the responsibility of the girls themselves.

The PE department runs a bi-annual netball weekend to Condoval Hall for year 8 & 9 pupils as well as a bi-annual trip to Holland and Spain for both a hockey and netball tour. We are also running a long-haul netball tour to Malaysia/Singapore in July 2018.

As part of our provision for outdoor education the year 7 girls all go to Hindleap Warren outdoor centre at the beginning of the Autumn term as they arrive at JAGS to forge their first new friendships.

Our cross curricular links within JAGS are very important as well as our links with JAPS and the sports club. The excellent link with our prep school ensures that fixtures, facilities and timetabling are discussed on a regular basis to ensure the smooth running of both departments. To enhance the links still further a taster afternoon for year 5 is organised in the autumn term so that pupils can experience new activities which will be offered to them when they join the senior school. Again, members of the sixth form assist with delivery of this. The successful Community Sports Leaders also help with the running of sporting events at our prep school.

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PE DEPARTMENT

The sixth form liberal studies groups and key stage 3 drama groups use our facilities for lessons when free. Staff from a variety of departments, as well as sports club staff, help to supervise the fitness gym during the lunch hour and after school, so that girls from Years 10 and above have access at these times. A gym induction course is delivered to all year 9 girls at the end of the academic year.

The department has outstanding facilities. We have extensive playing fields, an international size floodlit AstroTurf pitch, six netball courts (2 floodlit), 8 tennis courts with a further 8 in the summer term (on the Astroturf), a 300 metre athletics track, 5 rounders pitches, one fully computerised fitness suite, 1 spin studio, 1 weights room, 1 squash court, 1 climbing wall area, 2 dance studios, a sports hall and a 25metre deck level swimming pool with seating for 200 people.

Staff development is encouraged through CPD both on and off site to ensure the department keeps abreast of developments in sport.

We have partnerships with our sports club and Southwark sports development team as well as numerous local sports clubs e.g. Herne Hill Harriers AC, Beacons NC, Dulwich Dolphins SC and Spencer HC and we always encourage girls displaying enthusiasm to join these various clubs in order to further develop their potential. The Southwark team occasionally visits our school to recruit for the London Youth Games. Our flourishing sports club encourages families to use the facilities and many of our qualified pool lifeguard pupils and community sports leaders are employed by the sports club.

For the last two years we have awarded 5 Major 11+ scholarships for sport which puts us in line with the music, art and drama departments. Scholarships at other stages within the school can be awarded in exceptional circumstances.



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