Reasons to work in a Laurus School



OPPORTUNITY

 The opportunity to join us at an exciting time for learning and development as we expand and open new schools in the Trust

FLEXIBLE WORKING

· A pro-active approach to supporting flexible working

DEVELOPMENT PROGRAMME

 A staff development programme with structured professional learning, providing opportunities to learn about the latest developments in research and pedagogy

CAREER PLAN

A 10 Year Career Plan

MASTERS IN EDUCATION

· A subsidised in-house Masters Degree Programme

NATIONAL PROFESSIONAL QUALIFICATIONS

 Access to a suite of nationally recognised qualifications to develop your leadership skills







NQT BENEFITS

 NQT benefits include a Professional Learning Programme, guidance from RQTs and tailored support with dedicated mentors for induction and curriculum

PASTORAL SYSTEM

 An established Pastoral System led by non-teaching Heads of Year, Pastoral Managers and Welfare Assistants with a fully embedded behaviour policy and rewards system

CROSS-PHASE WORKING

 Opportunities for cross-phase working, from EYFS to 6th Form including Alternative Provision

EXEMPLARY STUDENT ATTITUDES

 An exceptionally positive and rewarding working environment with exemplary student attitudes to learning, developed through consistent behaviour management

SPECIALIST SUPPORT STAFF

· A dedicated and specialist support staff network

EMPLOYEE BENEFITS

 Excellent employee benefits including childcare vouchers, a subsidised nursery from September 2018, attendance vouchers, cycle loan scheme, access to on-site sports facilities







