**St Nicholas Church of England Person Specification – Class Teacher**

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| Criteria | Essential | Desirable |
| Qualification | * Qualified teacher
* Experience in either KS1 or 2
* Enhanced DBS and relevant disclosures
 | * Additional qualifications relevant to the role
* Recent additional training and CPD
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| Teaching experience | * Experience in planning for the new curriculum and new assessment tools
 | * Strength in teaching Maths, English and Science.
* Computing and/ or Sports/PE
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| * Experience of rigorous pupil tracking and assessment procedures

Demonstrate highly effective teaching by:* Having high expectations which inspire, motivate and challenge
* Ensuring good progress and outcomes by pupils
* Demonstrating good subject and curriculum knowledge
* Planning and teaching well-structured, exciting lessons
* Adapting teaching methods to suit the needs of all learners
* Having excellent positive behaviour strategies
* Showing awareness of national trends in pedagogy/practice
 | * Evidence of exceptional practice recognised by external and internal leaders
* Experience in either KS
* Evidence of exceptional progress made by individuals and groups
* Genuine love for active, ‘hands-on’ learning and learning in the outside environment
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| Professional and personalQualities  | * Excellent interpersonal skills at all levels.
* Commitment to personal, professional development to impact on the life of the school and oneself.
* Excellent communicator
* Passionate and caring
* Professional at all times
* Honest and open
* Reflective and self motivated
 | * Is able to demonstrate the application of these qualities in our school setting
* Ability to motivate colleagues on our team at St Nicholas
* Can demonstrate commitment to the wider life of our village school
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