**St Nicholas Church of England Person Specification – Class Teacher**

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| Criteria | Essential | Desirable |
| Qualification | * Qualified teacher * Experience in either KS1 or 2 * Enhanced DBS and relevant disclosures | * Additional qualifications relevant to the role * Recent additional training and CPD |
| Teaching experience | * Experience in planning for the new curriculum and new assessment tools | * Strength in teaching Maths, English and Science. * Computing and/ or Sports/PE |
| * Experience of rigorous pupil tracking and assessment procedures   Demonstrate highly effective teaching by:   * Having high expectations which inspire, motivate and challenge * Ensuring good progress and outcomes by pupils * Demonstrating good subject and curriculum knowledge * Planning and teaching well-structured, exciting lessons * Adapting teaching methods to suit the needs of all learners * Having excellent positive behaviour strategies * Showing awareness of national trends in pedagogy/practice | * Evidence of exceptional practice recognised by external and internal leaders * Experience in either KS * Evidence of exceptional progress made by individuals and groups * Genuine love for active, ‘hands-on’ learning and learning in the outside environment |
| Professional and personal  Qualities | * Excellent interpersonal skills at all levels. * Commitment to personal, professional development to impact on the life of the school and oneself. * Excellent communicator * Passionate and caring * Professional at all times * Honest and open * Reflective and self motivated | * Is able to demonstrate the application of these qualities in our school setting * Ability to motivate colleagues on our team at St Nicholas * Can demonstrate commitment to the wider life of our village school |