**PERSON SPECIFICATION**

**Learning and Achievement Leader with Phase Leadership responsibility**

**Post Title: Learning and Achievement Leader**

**Salary: MPS plus TLR 2b**

**Responsible to: Headteacher, Governing Body and LA**

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**Education and Qualifications:**

* QTS Training relevant to primary age range

**Knowledge: Essential Criteria**

* Knowledge of Primary curriculum/ Early Years curriculum and Pupils’ developmental Learning
* Current Ofsted Framework
* Effective use of Data for individual pupil target setting, tracking and assessment for learning
* The process and importance of school self-evaluation
* A range of learning strategies across primary education
* Understanding of safeguarding

**Experience: Essential Criteria**

* Successful leadership of curriculum area
* Recent a relevant successful primary experience
* A demonstrable track record of having successfully raised standards of achievement

**Desirable Criteria**

* Working with Governors

**Skills and Abilities**

Candidates should have knowledge, understanding of and commitment to raising standards of achievement through:

* Excellent leadership and motivational skills to effect change
* Being able to work effectively as a member of extended Leadership Team
* The ability to monitor and evaluate teaching and learning providing appropriate intervention strategies to support school improvement
* Able to initiate and implement Action Plans that are effective in raising attainment/achievement
* Experience of effective, challenging target setting
* A commitment to inclusion with high expectations for every pupil
* Excellent interpersonal skills
* Have a calm approach & positive attitude to behaviour management
* Strong organisational skills and administrative skills good use of ICT
* Able to innovate and explore new practices, strategies and approaches to maximise pupils learning potential