



Holywell School

CLASSROOM TEACHER PERSON SPECIFICATION



		Essential Attributes	Desirable Attributes	Evidence
1	Qualifications	<ul style="list-style-type: none"> Qualified Teacher Status To be able to teach at least three of the age groups within the range 9 - 13 years. 	<ul style="list-style-type: none"> B.Ed Degree or Degree & P.G.C.E. 	Application form.
2	Experience of	<ul style="list-style-type: none"> Teaching English and Humanities to pupils in the 9 - 13 age range. Using ICT to support pupils in this age range 	<ul style="list-style-type: none"> teaching an additional curriculum area – eg. Maths active involvement in extra-curricular activities 	Application form and interview. Reference.
3	Skills / Knowledge / Aptitude	<ul style="list-style-type: none"> To have a sound and balanced curriculum knowledge of KS2 and KS3 national curriculum To have an understanding of progression at these stages To have successful classroom practice built on an awareness of the factors involved in the successful motivation, planning, assessment of pupils' learning and guidance for future progress To have an awareness of and an interest in current educational debates, supporting raising pupil outcomes Capacity for a working relationship with pupils which enables effective learning to occur, including creating lessons which interest and enthuse pupils, supported by clear positive behaviour management practice. To have strong interpersonal and communication skills. To be personable and approachable, capable of working well with colleagues. 	<ul style="list-style-type: none"> To be able to articulate enthusiasm and beliefs in a positive way. 	Application form and interview. Reference.
4	Philosophy & Practice	<ul style="list-style-type: none"> To express a clear educational philosophy, for promoting the learning and personal development of pupils. Evidence of attending to personal professional development 	<ul style="list-style-type: none"> To give evidence of a range of teaching and learning styles. 	Application form and interview.
5	Other	<ul style="list-style-type: none"> Commitment to providing a high standard of work. Clear, high standard application that responds well to the job description and person specification. 		Application form and interview.