

St Helena School

Sheepen Road • Colchester • Essex • CO3 3LE • Tel: 01206 572253 • Fax: 01206 543049

Email: contact@st-helena.essex.sch.uk • Website: www.st-helena.essex.sch.uk

Executive Headteacher: Zoë King BSc (Hons), PGCE, MBA, NPQH

Teacher of Maths with Responsibility: Person Specification

Qualifications

- Good Honours Degree, preferably in a Maths-related discipline
- DfE recognised QTS

Experience

- Experience of successfully developing pedagogy and practice in Maths, at KS3 and KS4, with a strong record of students making excellent progress in your classes.
- Appropriate in-service training and professional development undertaken.

Classroom Skills

- Clear thinking; the ability to incisively cut through misconceptions and achieve clarity of understanding.
- Modelling the process; the skill of sharing both expected outcomes *and* the steps needed to get there.
- High-challenge, low stress; the ability to establish and sustain a positive learning environment where students are encouraged to stretch themselves in a supportive atmosphere.
- Sticky learning; a pedagogy rooted in deep understanding of how information is learned, retained and recalled.
- Growth mindset; the ability to promote an ethos where failure is learned from, not feared.

Leadership skills

- Strategic thinking; the ability to see beyond one single area and consider wider impact.
- Highly efficient organisational and management skills, in the contexts of both independent and team activity.
- The ability to respond quickly under pressure without losing the capacity to think rationally.
- Persuasion; the ability to change minds.
- Stress management; the skill of helping to absorb others' stress whilst effectively dealing with your own challenges
- Sensitive challenge; never leaving concerns unaddressed but always acting with decency, warmth and respect.



St Helena School is a member of  THE SIGMA TRUST

Registered in England and Wales Company No: 7926573

Registered Office: Clacton County High School, Walton Road, Clacton-on-Sea, Essex, CO15 6DZ

Email: admin@sigmatrust.org.uk

www.sigmatrust.org.uk

St Helena School

Sheepen Road • Colchester • Essex • CO3 3LE • Tel: 01206 572253 • Fax: 01206 543049

Email: contact@st-helena.essex.sch.uk • Website: www.st-helena.essex.sch.uk

Executive Headteacher: Zoë King BSc (Hons), PGCE, MBA, NPQH

Personal Qualities

- Self-awareness – do you make time to consider how others see you?
- Emotional intelligence – can you manage your own feelings when interacting with others?
- Relentless positivity – do you bring solutions, not problems, to the table?
- Humanity and humour – can you smile in the face of adversity?
- Resilience – do you always see a task through to completion?
- Flexibility – can you adapt constantly to new situations?
- Authenticity – are you believable enough to command the respect of others?



St Helena School is a member of  THE SIGMA TRUST

Registered in England and Wales Company No: 7926573

Registered Office: Clacton County High School, Walton Road, Clacton-on-Sea, Essex, CO15 6DZ

Email: admin@sigmatrust.org.uk

www.sigmatrust.org.uk