

Recruitment Pack

Introduction

West Twyford Primary School is a successful, expanding school which will be fully 2 form entry by September 2018. We have Nursery and Reception Classes as well as Years 1 to 6: so we welcome children aged from 3-11 years.

We transferred into a brand new school building in September 2015. It has been resourced with the latest technology in the classroom and specialist teaching rooms for SEND, Art, Music, Cooking and group work. The newly landscaped grounds enable children to be active, creative and enjoy outdoor learning and play. We have a curriculum garden, hen coop, pirate ship play frame, Junior play frame, quiet areas and a large field.



We provide an Education for Life, rich in experiences and interventions that enable children to reach very high levels of academic attainment and also promote social and emotional development. Our programme of school outings and cultural trips is complimented by our extensive range of extra-curricular activities to enrich pupils' experiences. We have a specialism in music with a school band and choir that attend national competitions, and we teach a range of musical instruments.

Additionally, we have a Children's Centre with facilities for pre-school care, externally managed by 'Hungry Caterpillar'. We offer classes for parents, activities for families and a range of service for families with children under 5 years of age.

Working at West Twyford Primary

Join our rich, vibrant and multi-cultural community whose aim is Achieving Together. Be a part of innovative whole school approaches including:



- the Singapore approach to teaching Maths,
- our 'Visible Learning' journey as we develop our teaching and learning strategies based on evidenced research and the work of John Hattie
- the Enabling Enterprise curriculum which encourages the development of pupils' life skills including leadership and teamwork.

Our new building and grounds offer a beautiful environment for indoor and outdoor learning with state of the art technology, well equipped classrooms, group areas and newly landscaped grounds.

We offer a creative curriculum supported by a wide range of workshops and outings. With excellent transport links into the centre of London, we take advantage of what the city has to offer and run additional cultural trips for children to experience the arts and music events.

We have a counsellor in school for one day a week who is able to provide support and advice to pupils, parents and staff.

We have good mix of recently recruited and experienced staff who are highly motivated and supportive: morale and trust is high. There are good promotion opportunities and a strong commitment to your professional development. There is a good range of staff social activities as well as special events celebrated in school.



Staff Benefits

You will be supported by a strong Leadership Team which is committed to excellence and the development of staff. We provide thorough induction for all teachers. Newly and recently qualified teachers will access regular training through Ealing's central programme as well as that of West London Teaching Alliance. There is a strong network with other schools in Ealing where we work collaboratively on specific projects and share best practice. We believe in investing in staff through high quality training and career development at all levels.



Teachers have a dedicated PPA room, and are loaned a laptop for the duration of their employment. The staff room is fully equipped and staff also have an outdoor roof terrace.

Staff also enjoy benefits of childcare on site provided at our Children's Centre, the employee childcare voucher scheme and cycle scheme.

Staff well-being is important to us. As well as peer-support we have a Counsellor on site for 1 day each week and access to an employee support helpline.

Location, Location, Location

Teaching in any country is a wonderful career. Teaching in London is a wonderful life.

The borough of Ealing is a fantastic place in which to live and work. Located in the heart of West London it comprises seven districts - Ealing, Southall, Hanwell, Acton, Northolt, Perivale and Greenford. Each of these areas has unique characteristics, and together they form one of the most vibrant and diverse communities in Britain.



Ealing Broadway is home to many shops, pubs and parks and Shepherd's Bush is around the corner, providing access to Westfield shopping centre. As one of London's busiest boroughs, there are all the recreational facilities you would expect with museums, a local theatre, cinemas, galleries and an eclectic mix of restaurants to choose from.

West Twyford Primary School—Staff Profiles

Rachel Miyamoto, Early Years Leader/Teacher



I have been teaching at West Twyford for four years now and have felt like a valued member of the school community since my first day. I came from a previous school with the hopes of moving into a leadership role. The Leadership Team quickly recognised my aspirations and potential and guided me on to the path of Early Years Leader.

I received very practical and specialised training with other Early Years leaders in the Ealing Borough which has helped me gain confidence as a leader. I also had the chance to work with a very inspiring Early Years Advisor which has motivated me and my team to try new approaches to teaching. There have been lots of opportunities to work with other schools on projects such

as 'Maths Hubs' as well. I feel very lucky to have been given so many opportunities to grow in a short period of time.

West Twyford is a caring school with very supportive staff and wonderful children. A lot of staff have been here for a long time and I can see why.

Matthew McHale, Key Stage One Leader/Teacher

This is my first year at West Twyford and from my first day I felt extremely welcomed and valued as part of the school community. I have had experience of working in a number of schools from different London boroughs and was excited to share my experience with others.

I came to West Twyford as the KS1 and EYFS Maths Lead and through continual support from senior members of staff I became assured in my role. From meeting the Leadership Team I was confident in the knowledge that I had a career path that suited my aspirations.

The school has great connections with other local schools where, as a partnership, they can share good practices. They are also luckily enough to further embed the teaching of maths mastery through their good relationship with the Maths Hub and teacher research groups.



I have been at West Twyford for a relatively short period of time but the Senior Leadership Team noticed my potential and I was appointed to the role of Key Stage One Leader. There has been a lot of learning that I have had to do but I have been given an abundance of support. They have helped me grow in confidence and ability to be an effective Key Stage Leader.

West Twyford is a supportive school where children and learning are at the heart of their ethos. The children are polite, courteous and happy. The staff and Leadership Team are extremely supportive and are always looking for ways to improve.