



Teacher of PE Information Pack

Completed applications should be emailed to recruitment@mgs.org

Deadline for applications: 09:00 on Monday 26 November 2018

Teacher of PE

We are seeking to appoint a P.E. specialist to teach P.E. and Games in the Senior School (Years 7-13). The successful candidate will be an outstanding P.E. specialist, and will join a department which is flourishing.

The ability to coach soccer up to and including 1st XI level and racket sports to a high level is desirable but not essential. The person appointed will also be expected to make a strong contribution to the other activities which make up the School's extensive co-curricular sports programme. All teaching staff have a pastoral role as tutors.

The anticipated start date will be in February or April 2019, depending upon the availability of the successful candidate.

The Department

The P.E and Games department consists of eleven specialist, full-time teaching and coaching staff. Various members of the department have lead responsibility for major sports (most notably Heads of cricket, soccer and rugby). This specialist team receives outstanding support from a very large number of members of other departments who share their passion for sport by running school teams.

There has been strong development of the P.E curriculum in recent years, with highly successful use of assessment for learning, extensive differentiation and a strong focus on pupils' knowledge and understanding in physical education. In the Lower School (Years 7-8) the department concentrates its teaching on the areas of gymnastics, ball skills, health-related fitness, athletics, tennis and swimming. In the Middle School (Years 9-11) pupils begin to specialise in the areas of basketball, badminton, health-related fitness, athletics, tennis and swimming. This is backed up by a games programme including the main team games such as rugby, football, cricket, hockey, squash and basketball. In the Sixth Form there is a wide range of sports available within our enrichment programme. Along with the squad sessions, activities such as rowing, climbing, badminton, squash, lacrosse and handball are offered.

Facilities are excellent. They include a new sports hall, opened in 2015, swimming pool, squash courts, extensive, well-drained playing fields for cricket, football and rugby, gym and multi-gym. A water-based, floodlit hockey pitch and tennis courts were opened in 2018.

Sport is extremely important at MGS and the School is very strong in many areas. In 2018 *School Sport* magazine named The Manchester Grammar School as the best school for sport

in the North of England, and placed the School in the national top five. We regularly win county competitions and are very strong in national competitions. We have recent high-level successes in football, swimming, water-polo, cross-country, rugby, squash, badminton and cricket. Our pupils take part enthusiastically and levels of participation in representative sport are exceptionally high.

Why work at MGS?

The School

The Manchester Grammar School has a long and distinguished history, and is an exciting, stimulating and rewarding community in which to work.

It was founded in 1515, by Hugh Oldham, Bishop of Exeter, to prepare able boys from the Manchester area, regardless of their background, to go to Oxford or Cambridge. The School has gained an international reputation for academic excellence, and enjoys a strong record of success with top universities, both in the UK and overseas. It is the Sunday Times 2018 North-West Independent School of the Year.

We take our motto, 'Sapere Aude' ('Dare to be Wise'), as meaning that we must challenge our pupils and expect to be challenged by them, and this is one of the things which makes teaching at MGS so rewarding.

Bursaries and social mobility

MGS's Foundation Bursary Appeal has been the most successful appeal of its kind held by any school and is a cornerstone of our ethos. Its aim is to ensure that a place at MGS is available to any boy who passes our entrance assessments, regardless of his family's financial background. More than 200 boys currently receive full or partial means-tested bursaries. (The average bursary is 90% of the school fee.) Our long-term ambition is to be needs-blind, so that every boy who passes our entrance assessments can take up a place, regardless of his parents' ability to pay.

Our pupils

The School comprises over 1500 boys in Years 3 to 13. All boys are assessed for entry on the basis of their considerable potential by observing their individual talents in imaginative lessons. A formal entrance exam only plays a part in entry to Year 7. Our admissions policy

aims to be needs-blind to enable the School to be a diverse community of talented individuals from all backgrounds.

Boys come from across the North-West and from every type of background, and the boys who join the School each year come in equal numbers from maintained and independent primary schools.

Our teachers

Staff at MGS come from every walk of life. Every year we welcome to our staff NQTs as well as experienced teachers. We expect all applicants to have a good degree. However, a teaching qualification, whilst desirable, is not essential; we can and do provide full support for those who wish to become qualified after appointment. Often teachers who have taught for a number of years join us to gain extra experience before moving on to become a head of department elsewhere. We are deeply committed to the professional development of our staff. Many colleagues have gone on to deputy headships and headships elsewhere; likewise, many staff choose to stay with us.

People who teach here will have a love of their subject and will have the ability to inspire and challenge able pupils. Our teachers enjoy making an active contribution to co-curricular activities, both for the reward of the activity itself and because of the different dimension it gives to their relationship with their pupils.

Our co-curriculum

The co-curriculum is central to the ethos of MGS. Life outside the classroom is extraordinarily vibrant, both in terms of its diversity and quantity, and is a source of great enjoyment and challenge for our pupils and staff alike. It includes sport, music, drama, adventure, service and intellectual activities.

The School values the passion and commitment of its teachers in sharing their interests and enthusiasms with pupils outside of the classroom and seeks to enable staff to play to their passions whenever possible. Staff are given great autonomy over the activities they organise, and our pupils are given equal freedom to develop passions of their own.

Some numbers may best illustrate what we offer. We have over 150 clubs and societies, 95 representative sports teams and 40 different sports. We have 24 musical groups with 280 participants, and typically more than a dozen drama productions each year.

Every year 250 pupils go on four week-long camps and we have overseas treks; we offer a wide range of outdoor pursuits and are one of the largest centres for D of E in the North-West. Alongside this there is a vast range of educational trips and visits, both in the UK and abroad. On average, each pupil spends twelve days a year on trips.

In 2018 *School Sport* magazine named Manchester Grammar School as the best school for sport in the North of England, and placed the School in the national top five.

Our facilities

Facilities are excellent. Recent developments have included a new sports hall, astro-turf and tennis courts, award-winning Junior School buildings, exceptionally equipped theatre and drama studios.

Manchester and the North-West

Manchester is a vibrant and exciting place, as you would fully expect of Britain's second city. One of the fastest growing cities in Europe, it has a cosmopolitan outlook, a flourishing, varied cultural life and excellent restaurants and nightlife. It is a wonderful, stimulating place to live, with outstanding sport and leisure facilities, catering for every possible interest.

Theatre is vibrant and diverse, with venues including the innovative Royal Exchange, Home, The Lowry (in Salford Quays), Palace Theatre and Opera House. The Bridgewater Hall is an international centre of musical excellence and home to three major orchestras, whilst the Manchester Evening News Arena, the Apollo and many smaller venues contribute to the diverse range of music on offer in the city.

Befitting a city with such rich history and traditions, Manchester has excellent galleries and museums, and is, of course, a major centre for soccer, cricket, cycling and many other sports. Media City in Salford (adjacent to Manchester) is one of the country's most important centres for television and radio production, and is growing all the time.

Whilst offering all that you would expect from a major city, Manchester has the advantage of being very accessible and enjoys excellent transport links. London is only two hours away by train and Manchester's international airport is only five miles from the School. Areas of outstanding natural beauty are close by. The Peak District National Park, the Pennine Way and the Cheshire Plain are within an hour's drive, whilst the Lake District and Snowdonia are within two hours.

There is a wide choice of places to live, with ample rented accommodation. Property prices compare very favourably with those elsewhere in the country. Many staff live in the South

Manchester suburbs, but others live surrounded by the Pennine moors or the Derbyshire hills. There is an excellent choice of schools, both private and maintained, at all levels. For more information about the city, visit www.visitmanchester.com.

How to apply

Candidates of any age and any level of experience are invited to apply. Appropriate induction and support will be given. MGS provides full support to enable NQTs to obtain QTS; the School also will consider providing funding and support for a suitable unqualified teacher to complete a PGCE.

The Manchester Grammar School has its own generous salary scale, and pays significantly above main scale rates.

Applicants should complete an application form: this can be downloaded either from the job advert on the TES website or from the vacancies section of the School's website, and emailed to recruitment@mgs.org.

The deadline for applications is 9.00am on Monday 26 November, and we expect to hold interviews shortly afterwards.

The Manchester Grammar School is an equal opportunities employer and we welcome applications from all sections of the community. We are committed to safeguarding and promoting the welfare of children and successful applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). Our Safer Recruitment policy may be viewed on our website (click on 'our policies' at the bottom of the homepage).

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We would like to thank all applicants for their interest in the School and for taking the time to apply. However, please note that, because of the high volume of applications we receive, we regret that we are unable to reply individually to each application. Applicants who have not heard from us by Monday 3 December should assume that they have not been shortlisted for interview.

November 2018