



**THE  
ACA**



**THE OLDHAM  
ACADEMY** NORTH

## Person Specification

### Qualifications

	Essential	Desirable	From
Qualified teacher status or recognised equivalent	✓		A,I
Degree in related subject specialism	✓		A,I
Evidence of continuous professional development	✓		A,I
Additional, relevant training and qualifications in Safeguarding		✓	A,I
Hold a middle leadership qualification		✓	A,I

### Experience

Ability to Teach 'outstanding' Lessons	✓		A,I
Proven success in improving student outcomes within a school	✓		A,I
Experience of managing teams, supporting and challenging at all times		✓	A,I
Teaching experience with the age range	✓		A,I
Ability to use/analyse assessment data systems to raise standards	✓		A,I

### Knowledge and skills

Show knowledge of current education legislation, Ofsted framework, best practice, national trends and innovation		✓	A, I
Ability to efficiently and effectively manage administrative work	✓		A, I
Ability to develop a number of curriculum areas and understand and lead on assessment	✓		A, I
Ability to support staff and students in maintaining high standards	✓		A,I
Ability to form good working relationships with all staff	✓		A,I
Ability to create a stimulating and safe learning environment	✓		A,I
Ability to lead a team of staff to ensure the right outcomes for students are achieved	✓		A,I
Ability to establish and maintain a purposeful working atmosphere	✓		A,I

Ability to plan, prepare and deliver a curriculum relevant to the age and ability of the groups	✓		A,I
Ability to assess and record the progress of students' learning	✓		A,I
Demonstrate a commitment to equal opportunities	✓		A,I
Ability to teach using a wide variety of strategies to maximise student progress and learning	✓		A,I
Able to encourage children in developing self-esteem and respect for others	✓		A,I
Ability to successfully deploy a wide range of effective behaviour management strategies	✓		A,I
Ability to communicate to a range of audiences using a variety of techniques		✓	A,I
Knowledge of and/or ability to use technology to support student learning	✓		A,I

### **Commitment - demonstrate commitment to...**

Excellence at all levels and a determination to succeed	✓		A,I
Achieving the highest standards of teaching and learning for all students	✓		A,I
Motivate others and adopt a positive approach to education	✓		A,I
Equality of opportunity for staff, students and all members of the school and wider	✓		A,I
Promoting The Oldham Academy North's vision and ethos	✓		A,I
Establishing a high quality, stimulating learning environment	✓		A,I
Ongoing relevant professional self-development	✓		A,I
Safeguarding and child protection	✓		A,I

### **Key**

A Evidence from application form and personal statement

I Evidence from a face-to-face interview