THE CHERWELL SCHOOL

A Centre of Opportunity

Person Specification: Permanent Teaching Assistant

Qualifications/ Training and Experience	• Good level of general educational achievement and evidence of continuing training beyond school level • Experience working with young people
Knowledge/Skills	• A real enthusiasm for working with young people and helping them to succeed • Ability to interact confidently with students and staff • Good verbal and written communication skills • An understanding of the importance of professional confidentiality • Willingness to assist with practical tasks when necessary e.g. with physically impaired pupils • Ability to support specific subject areas • Ability to understand and differentiate the secondary school curriculum • Good IT skills • Good organisational skills • An interest in your own professional development
Personal Characteristics	• Calmness • Empathy • Enthusiasm • Flexibility • Initiative • Excellent team work / support of peers • Energy and ideas, creative, solution focussed approach • A genuine liking for young people, tact, sensitivity and willingness to be an advocate for young people with SEND

April 2017