**Central Schools Trust**

**Balsall Common Primary School Academy**

**Lead school of the Central Schools Trust**

**Executive Headteacher**

**Mr G T Burgess MA**

Balsall Common Primary School

Balsall Street East

Balsall Common

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Web Site: www. centralschoolstrust.co.uk/

**KS1 Experienced or Newly Qualified Teacher; September 2018 start**

**Salary according to STPCD**

**Job Description and Person Specification**

* To work in Years 1 or 2
* A proven track record of high performance in Years 1 or 2, leading to high outcomes for these pupils, or for NQTs successful teaching practice reports during training
* To have demonstrated outstanding practice when in the role as a classroom teacher
* **Appointments will be offered for schools within the trust**
* **With regard to this appointment, the successful candidate could be part of the KS1 team at either Damson Wood or Balsall Common**

This role will include planning and leading lessons in Year 1 or 2. There will be a heavy focus on:

* Outcomes for these pupils at the end of each Year
* Outcomes for these pupils in the phonics screening check
* Identifying what work needs to be done to ensure that all pupils reach Age Related Expectations and that a large proportion of them reach Greater Depth in Reading, Writing, SPAG and maths
* Working with the KS1 staff to create a highly effective team
* Keeping the senior leaders regularly updated with pupil progress

**Essential qualities**

* Enjoy working with children
* Determined to help the children to achieve to the very best of their ability
* Understand how emotional well-being impacts on achievement
* Have high standards and expectations of all
* Be a good team player with a positive outlook
* Possess energy, enthusiasm, resilience and a pro-active nature
* Demonstrate excellent organisational skills
* Show a willingness to try out new approaches and embrace changes
* Be able to lead, motivate and inspire others
* Demonstrate superb interpersonal communication skills
* Be innovative, creative and a strategic thinker
* Have the ability to analyse data effectively to identify and track the progress of vulnerable groups/children

This post is being offered in order to improve further the already high standard within this outstanding school.

**Information about the Trust**

Valuing and developing staff are key priorities. We want to work with highly motivated teachers who have a proven track record, or would like to develop a proven track record, of high outcomes for all children. We care about recruiting the right people, and about retaining them.

Consequently, we have:

* a clear plan for developing employees through an Employee Development Programme, which sets clear guidelines for career advancement from entry level to coordinator, manager and director positions
* a package that offers employee benefits
* a well-being package to support staff emotionally and physically.

The support received from within our organisation will help to develop skills and foster experience which can be used as a stepping stone for future career advancement.

Further details about this post can be found on our website [www.centralschoolstrust.co.uk/vacancies/](http://www.centralschoolstrust.co.uk/vacancies/) or by contacting Maggie McPherson on [s2mmcpherson@balsall-common.solihull.sch.uk](mailto:s2mmcpherson@balsall-common.solihull.sch.uk), to whom completed applications should be returned.

We look forward to hearing from you.

Closing Date: Sunday 25th February, 2018- Midnight

Interview Date: Tuesday 6th March, 2018