SAINTS JOHN FISHER & THOMAS MORE RC HIGH SCHOOL

Appointment of Teacher: Criteria for Selection

APPLICATION FORM AND LETTER	ESSENTIAL	DESIRABLE	EVIDENCE A – Application I – Interview R – Reference
Qualifications			
• Qualified teacher status	✓		A
• Degree	✓		A
• Higher Degree		✓	A
• The Catholic Certificate in Religious Studies		✓	A
Professional Experience			
• Qualified teacher who has undertaken appropriate training and has the necessary knowledge to undertake the duties of the post.	✓		A
• The ability to devise and teach appropriate courses throughout the school.	✓		A/I
• The ability to develop strategies for supporting children's individual needs in and beyond the classroom.	✓		A/I
• A commitment to pastoral care as a positive support to learning	✓		A/I
• The ability to establish successful relationships at all levels and can work as a member of a team	✓		A/I/R
• Excellent classroom practitioner	✓		I/R
Professional Development			
• Has the potential for further development	✓		A/I/R
Application Form and Letter			
• Letter should be clear, concise and presented in an organised way (not more than 2 sides of A4; not smaller than font size 11)	✓		A
• Application form should be fully and accurately completed	✓		A
Other			
• An understanding of and an ability to contribute to the daily mission of the school, irrespective of faith background	✓		A/I
• The capacity to contribute to the wider life of the school	✓		A/I
CONFIDENTIAL REFERENCES	**ESSENTIAL**	**DESIRABLE**	**EVIDENCE** A – Application I – Interview R – Reference
Written professional and faith references should show:			
• A strong level of professional support and a positive recommendation from the applicant's current employer or ITT tutor	✓		R
• Catholic applicants are advised to provide a faith reference from their parish priest	✓		R