

How tested?  
A - Tested by application form  
B - Tested at interview  
C - Test or presentation

## Russet House School PERSON SPECIFICATION



<b>JOB TITLE:</b> Class Teacher	<b>GRADE:</b> Main Scale + SEN Point(s)	<b>HOURS:</b> Full Time
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<b>CORE REQUIREMENTS:</b>	<b>Essential</b>	<b>Desirable</b>	<b>How tested</b>
<b>ATTAINMENTS Education and Qualifications</b>			
Qualified or NQT status	✓		A
<b>EXPERIENCE</b>			
Experience of teaching within a school setting	✓		A/B
Experience of teaching children with special educational needs	✓		A/B
Experience of teaching children with autism		✓	A/B
Experience of using signs, symbols and schedules with pupils with autism		✓	A/B/C
Experience of managing challenging behaviour		✓	A/B
Experience of working within a multi-disciplinary environment		✓	A/B
Experience of co-ordinating a curriculum subject		✓	A/B
Experience of working in a team		✓	A/B
Experience of working with parents/carers		✓	A/B
<b>SPECIAL SKILLS/KNOWLEDGE/ABILITIES/APTITUDES</b>			
Knowledge and understanding of autism	✓		A/B/C
Ability to differentiate the Foundation Stage/National Curriculum to meet the needs of the pupils with autism	✓		A/B
Ability to lead a class team	✓		A/B
Good interpersonal skills	✓		A/B
Good verbal and written skills	✓		A/B/C
Good IT skills	✓		A/B/C
An understanding of the importance of confidentiality	✓		A/B
Ability to accompany pupils in the swimming pool	✓		A/B
<b>COMMITMENT TO THE PROMOTION OF EQUAL OPPORTUNITIES ISSUES</b>			
An understanding of Equal Opportunities Issues	✓		A/B
<b>COMMITMENT TO THE PROMOTION OF HEALTH AND SAFETY AT WORK</b>			
An understanding of the importance of Health and Safety at Work	✓		A/B
Knowledge and understanding of safeguarding procedures	✓		A/B