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| **PERSON SPECIFICATION** |
| **Job title: Curriculum Leader Science**  | **Teacher** |   |
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| **Requirement** | **Importance** | **Method of Assessment** |
| **Qualifications and CPD** |   |   |
| Degree, or equivalent level 6 or above qualification in Biology, Physics or Chemistry | Essential | Application |
| QTS | Essential | Application |
| Evidence of appropriate continued personal and professional development | Essential | Application / Interview |
| **Knowledge & Experience** |  |   |
| Leading a successful team either as second in department or Head of Department | Essential | Application / Interview |
| An outstanding teacher | Essential | Application / Interview  |
| Successful teaching experience at KS3 and KS4 | Essential | Application / Interview |
| Secure knowledge of the characteristics of effective learning, teaching and assessment in Science | Essential | Application / Interview |
| A proven track record in improving results and ensuring students make ambitious levels of progress. | Essential | Application / Interview |
| Lead in the development and engaging an effective curriculum | Essential | Application / Interview |
| The ability to implement clear, consistent and effective approaches to learning, securing excellent relationships and behaviour | Essential | Application / Interview  |
| The ability to lead, motivate and inspire students, support staff and to forge positive relationships with parents. | Essential | Application / Interview |
| The ability to coordinate and support the work of others. | Essential | Application / Interview |
| Through ongoing research an excellent understanding of student assessment and target setting for individual student improvement and how that analysis contributes to high standards | Essential | Application / Interview |
| Ability to teach across more than one subject | Desirable | Application / Interview |
| **Personal Values and Attributes** |  |   |
| Self-motivated with energy, drive and enthusiasm | Essential | Application / Interview |
| Ability to help develop and to support a vision of high quality education based on Academy’s principles. | Essential | Application / Interview |
| Excellent interpersonal and communication skills | Essential | Application / Interview |
| High expectations of students | Essential | Application / Interview |
| Emotional self-awareness and self-control | Essential | Application / Interview |
| Good sense of humour, with a can-do attitude  | Essential | Application / Interview |
| Ability to plan and organise time effectively, work under pressure and meet deadlines. | Essential | Application / Interview  |
| Ability to analyse information and use sound judgement in complex situations | Essential | Interview  |
| Ability to support a team culture | Essential | Application / Interview |
| Listen to, reflect and act upon feedback | Essential | Application / Interview |
| Promote positive moral values | Essential | Interview |
| Establish and maintain appropriate professional relationships with staff, parents and students | Essential | Application / Interview |
| Ability to lead and motivate others | Essential | Application / Interview |
| Passionate about the subject and willingness to “go the extra mile” | Essential | Application / Interview |
| A good health and attendance record | Essential | References |
| Commitment to seeking out and engaging in CPD opportunities | Essential | Application / Interview |
| A commitment to Equal Opportunities | Essential | Application  |