LONDON ACADEMY OF EXCELLENCE

Person Specification (Academic in Residence)

Job purpose for a teacher at LAE

- To support and strengthen the provision for the most able sixth formers in gaining places on the most selective and competitive university courses.
- To increase the proportion of A* grades in the subject .
- To facilitate subject-specific training and the sharing of best practice.
- To fulfil the duties of a sixth form teacher and tutor.

Person specification

Essential professional criteria	**How these will be confirmed**
The ability to teach good or outstanding A level lessons.	Applicants will teach a single lesson
Excellent postgraduate qualifications in the appropriate academic field for the post.	Sight of original exam certificates will be requested. Interview.
The ability to support most able sixth formers with university preparation, including interview and entrance exam practice.	Interview questions will explore this and application should address this.
Experience of using educational research to raise standards.	
Excellent interpersonal skills including building good relationships with colleagues and sixth formers.	Applicants will teach a sample lesson. There will be opportunities at interview to discuss experiences that demonstrate this. Referees will be asked about this.
Effective oral and written communication.	Application and interview should demonstrate this.
Excellent organisational skills.	Through application, interview and referees
Commitment to providing any necessary additional support so sixth formers achieve A* grades.	Application should address these. Interview questions will explore applicants' attitudes and knowledge of these. Referees will be asked about these.
Commitment to providing enriching extra and co-curricular activities.	
Belief that pupils can achieve highly regardless of background.	
Enthusiasm, humour and initiative.	
Resilience, flexibility and an ability to work under pressure.	
A belief that the best interests of pupils always come first.	

Desirable professional criteria	How these will be confirmed
A teaching qualification (e.g. QTS or PGCE).	Sight of original certificate(s) will be requested.
Successful teaching experience of A-Level.	Application should address this. There will be opportunities at interview to discuss experiences that demonstrate this.
Track record of improving pupil performance including successfully supporting pupils to reach the very highest grades.	