**Stockport Academy**

**Person Specification – Cover Supervisor**

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|  | **Essential** | **Desirable** | **How Measured** |
| **Qualifications** |  |  |  |
| 5 GCSE (or equivalent) including English & Math’s C or above | ✓ |  | Application |
| Teaching Assistant Qualification |  | ✓ | Application |
| Hold a valid First Aid at Work qualification |  | ✓ | Application |
| Evidence of further education and training, particularly in schools a school setting |  | ✓ | Application |
| **Experience** |  |  |  |
| Experience of working in a School environment | ✓ |  | Application/Interview/References |
| Experience of working with young people with additional needs or behavioral and emotional issues. |  | ✓ | Application/Interview |
| Ability to manage own workload, prioritise tasks and deal with a wide range of demands from different groups of people | ✓ |  | Application/Interview |
| Experience of managing and engaging groups of young people to learn | ✓ |  | Application/Interview |
| **Skills** |  |  |  |
| Good communication & negotiation skills | ✓ |  | Application/Interview |
| Good level of IT literacy using a variety of applications in an educational environment |  | ✓ | Application/Interview |
| Ability to remain calm under pressure and influence behavior of students positively. |  | ✓ | Application/Interview |
| Ability to manage students in a classroom situation to promote learning |  | ✓ |  |