

PERSON SPECIFICATION

Post: Assistant Principals

| | Criteria | Assessment Basis |
|---|---|---------------------------|
| Qualifications: | <u>Essential</u> Degree QTS <u>Desirable</u> Masters Leadership or management qualification (eg NPQSL) | Application |
| Professional Experience & Understanding: | <u>All Essential</u> Understanding of: <ul style="list-style-type: none"> School improvement Accountability Curriculum Experience: <ul style="list-style-type: none"> At least 3 years' experience of a middle leadership role in a secondary setting Successful teaching as demonstrated in student outcomes Leadership of CPD Pastoral responsibilities | Application and Interview |

Vice Principal

PERSON SPECIFICATION

Post: Assistant Principals

| | Criteria | Assessment Basis |
|--------------------------------|--|--------------------------------------|
| Professional Abilities: | <u>All Essential</u> Ability to think strategically Ability to manage teams Ability to communicate effectively to a variety of audiences Ability to persuade and influence Ability to communicate complex ideas simply to a wide range of audiences Ability to manage effectively Ability to plan effectively Ability to evaluate Ability to provide comprehensive reports Ability to manage time effectively and meet deadlines | Application, Interview and Reference |
| Personal Qualities: | <u>All Essential</u> Honesty and Integrity High personal credibility Passion to serve the community Flexibility Resilience Embracing of accountability | Interview and Reference |

Vice Principal

PERSON SPECIFICATION

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|--|-----------------------------------|------------------|
| | Commitment to making a difference | |

Where the applicant /post holder has a disability every effort will be made to make reasonable adjustments to enable them to carry out the duties of the post.

Vice Principal