



March 2020

Dear Prospective Applicant

HEAD OF CHEMISTRY
MPS (Fringe) plus TLR 2b £4,654
PERMANENT/FULL TIME OR PART TIME
REQUIRED FROM SEPTEMBER 2020

Principal:
Mr K G Grainger MA

Vice Principal:
Mrs G Powell BA Hons

Assistant Principals:
Mr C Anderson BSc Hons
Mrs J Hart BA Hons
Mr N Huskinson M.Ed
Mrs A Keen MSc Hons
Mrs H Manning MA
Mrs C Morris BSc Hons
Mrs E Renny BA Hons
Mr E Turner MSc Hons

Thank you for your interest in Garth Hill College. We are looking for a dedicated, committed and experienced classroom practitioner to appoint to the post of Head of Chemistry with effect from September 2020. The successful candidate will have the vision, creativity and energy to lead the department to further success. We would consider applications from those looking for a part time position (ideally minimum 0.8fte).

Science at Garth Hill College is a strong, supportive department with excellent facilities. Science is popular and a good number of pupils select Sciences at KS5. The college has dedicated science technicians to help support learning in the classroom.

Garth Hill is a 'good' school (OFSTED May 2019). Our last OFSTED report was very positive and all areas were rated 'good' by the inspection team. The inspectors commented on the determination and passion of staff to continue to develop the College. We are excited and confident about the future as we continue our journey to excellence.

Our CPD programme for staff is very strong. An outstanding team of teaching and learning professionals, including Lead Practitioners and Teaching and Learning Coaches, lead whole college and bespoke teacher development programmes. This important area of our work also provides more opportunities for career development for teachers keen to develop and progress in the profession.

Furthermore, behaviour and inclusion support for pupils is exceptional. There is a very clear and well established behaviour management system with 'send out'. The Behaviour Support Team helps staff and pupils to help resolve any issues that occur and work to ensure that pupils behave impeccably (one of our 'Seven Habits' for pupils). **Centralised detentions help to reduce teacher workload.**

I am fortunate to work with an extremely dedicated team of staff. We are passionate about our pupils' learning, and the Garth Hill community. We seek the very best for our pupils' education and their achievement and we are committed to providing excellent service and care to all of our pupils and their families. We also work in a great learning environment (our school building opened in September 2010) with superb facilities. A new Sixth Form Centre and specialist SEND unit provision (Rise@GHC) opened in 2015.

Finally, we believe that anyone can achieve, and beyond expectation, with relentless dedication, commitment and purposeful hard work. If you possess the qualities listed, have the necessary skills and experience, believe that working with young people is a privilege and are ambitious for the future of Garth Hill College, we welcome your application.

Applications

Should you have any queries please contact Mrs J Drury at the College on 01344 421122 or email on j-drury@garthhillcollege.com.

The Interview Process

If selected, the interview process will test and assess your fulfilment of the requirements for this position. As part of this process, you will be expected to teach a class of pupils and attend a panel interview. You may also be required to prepare a presentation. The interview process will include consideration of your suitability to work with children and the interview panel will ask questions on safeguarding children/young people.

CLOSING DATE FOR RECEIPT OF APPLICATIONS IS 09h00 ON 15 APRIL 2020

Safeguarding Children

Please note that Garth Hill College is committed to safeguarding children. In line with our Safeguarding Policy, we adopt safe recruitment procedures and always check the suitability of applicants to work with children/young people through the appropriate authorities. Only applications submitted on the College's application form will be considered and the successful applicant will be required to undertake a full check and disclosure by the Disclosure and Barring Service. It is our normal procedure to request references on shortlisted candidates prior to interview.

Support and Professional Development

A range of support and professional development opportunities are available at Garth Hill College.

- Dedicated Science Technicians to support classes and teachers
- Highly effective behaviour and inclusion system with 'send out' and support
- Centralised detentions to reduce teacher workload
- Superb CPD including from our outstanding 'Teaching and Learning Team'
- OFSTED 'good' (May 2019)
- Friendly and supportive working environment
- Free use of on site gym with rowing machines, cross-trainer, spin bikes and free weights
- An active Staff Association
- A comprehensive Induction programme for NQTs and new staff
- Allocation of a professional mentor (NQTs)

Yours sincerely



Keith Grainger
Principal