September 2018

Dear Applicant,

Thank you for your interest in the position of Lead Practitioner, Science

The Bromfords School and Sixth Form College is a school of which we are all very proud. We are a 'Good' school and our intention is to be a great one. Our ethos is 'to learn and to care' and this philosophy remains at the core of both our daily practice and our long term strategic planning. Our school's ambition was recognised by Ofsted in May 2016 when it was stated that, "School leaders are ambitious. They want the school to become outstanding and they are doing the right things to achieve this."

Standards and achievement are good, as demonstrated in our recent Post-16 and GCSE results. In 2018, our A Level results place us in the top 25% of schools nationally with 45% of grades at A*B and two students securing a place at Cambridge University. We also continue to deliver strong outcomes in vocational courses.

Our GCSE results saw 48% of students achieve a grade 4 in both English and Maths with 63% of students achieving a standard pass in English and 55% of students achieving a standard pass in Maths. The number of students achieving the best possible grade of 9 increased in both subjects. Our priority is to develop confident learners who are ready to tackle any barriers to success and we recognise the importance of celebrating such successes in order to develop confidence, to promote positive role models and to foster individual and collective pride.

Our students are our greatest asset - they achieve academically, excel at the multitude of opportunities that we offer and are superb ambassadors for us, both in and out of school. In May 2016 Ofsted stated that, "Pupils are polite and very well-mannered. Behaviour is good in lessons and around the school."

By joining our dedicated team of staff you will play a significant role in supporting them to develop the necessary skills, knowledge, resilience and qualifications to prepare them for the next stage in their lives.

We encourage visits from prospective candidates to meet members of our community and to experience our school at first hand. If you would like to do this please contact Ann Pullin, PA to the Headteacher on 01268 627848 or via email on recruitment@bromfords.essex.sch.uk.

This is an exciting time for our school and I look forward to receiving an application from you; the deadline for the receipt of applications is midday on 24th September 2018.

Yours faithfully

M. Coulson

Martin Coulson
Headteacher