



**Yardleys
School**

WORKING TOGETHER FOR A BETTER FUTURE

February 2024

HEADTEACHER: Mr. N.R. Warner
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Dear applicant

On behalf of the Trust Board, I would like to thank you for your interest in the Headteacher vacancy at Yardleys School. We believe that this opportunity presents an exciting prospect to become part of our thriving inner-city academy. Our school community is defined by strong positive relationships, high standards of achievement and a focus on the whole child.

Following a successful tenure, our current Headteacher is set to leave at Easter to assume the role of Director in a large MAT. Consequently, we are seeking an inspirational leader to join us in September, someone who can build on the school's strengths and guide us forward while maintaining and enhancing academic standards and preserving the unique Yardleys ethos.

Guided by a fundamental belief in the transformative power of education, we are seeking a candidate with a proven track record in delivering high academic standards. The successful applicant should also possess the ability to lead and motivate our dedicated team of teaching and support staff, collaborate effectively with our experienced and supportive Trust Board, and engage our pupils, families, and community in our pursuit of continuous improvement.

As a stand-alone academy, we highly value our autonomy in decision-making regarding the school's future and the community it serves. Despite the challenges of recent times, we have maintained strong financial management, providing stability.

Our commitment to constant innovation is reflected in our robust behaviour management and pastoral systems, as well as well-established procedures in all aspects of school management. These elements provide a solid foundation for excellent teaching and learning, complemented by a dedication to comprehensive, ongoing professional development for our staff.

We invite you to explore more about our school and our aspirations for the future. We encourage you to visit Yardleys first hand before submitting your application, providing you with a deeper understanding of our school community.

As Chair of the Trustees, I have been involved with Yardleys for over 30 years and, having worked with and supported many other schools across the authority within the Education Welfare service in Birmingham, I can attest to the uniqueness of Yardleys. Our record of improvement in students' achievements is excellent, but our strength lies in the positive relationships among our staff and students, the trust our staff place in the Trustee Board, and the deep respect we have for our dedicated staff. Together, we collaborate to support the development of the whole child.

If you are passionate about improving the life chances of young people and possess the relevant experience outlined in the Person Specification, we eagerly welcome your application and look forward to meeting you.

Yours faithfully

Jean Helme
Chair of Trustees