



Job Description	Engineering Workshop Lecturer
<p><u>Role Specific</u></p> <ol style="list-style-type: none"> 1. Teach within the Engineering team on a range of programmes, delivering effective learning for students in a workshop environment 2. Be up to date to plan, deliver and assess high quality teaching as required by your Line Manager to the appropriate number of hours (810 hours per annum) 3. Develop and share resources for the course/subject 4. Deliver enrichment and enhancement activities 5. Complete required assessment duties in relation to student assignments 6. Maintain comprehensive, up to date, records and provide information as requested using College systems to track and communicate student progress 7. Be responsible for the appropriate administration of exam entries and liaise with external awarding bodies, as appropriate 8. Ensure close liaison and good communications with colleagues and managers across both academic and pastoral elements of the role 9. Act as a Personal Tutor, if required 10. Value and support students to achieve their full potential and support team targets 11. Effectively manage the behaviour of students 12. Engage in curriculum development and planning activities, individually and as a team 13. Embrace the College ethos that every student will achieve their full potential 14. Participate in standardisation/verification and moderation, as required 15. Ensure provision is aligned with best practice nationally 16. Take responsibility for achieving the section's targets in retention, attendance, achievements, high grades, added value and student satisfaction 17. Positively represent the College both internally and externally at all times 	
<p><u>College Responsibilities</u></p> <ol style="list-style-type: none"> 1. Share the College's Vision, Mission, Values, Behaviours and communicate them effectively 2. Participate in Staff Review and Professional Development activities and be actively involved in the College's culture of high expectation 3. Value diversity and promote equality 4. Engage in marketing activities and liaison with employers and the wider community in line with College strategies 5. Contribute to cross-college events 6. Adhere to College policies and procedures including health and safety 7. Ensure good communication at all levels 8. Be responsible for safeguarding and promoting the welfare of children, young people and/or vulnerable adults 9. Any other duties that the Principal considers appropriate 	





Person Specification	Engineering Workshop Lecturer
	Essential / Desirable
Qualifications and Attainments	
Degree in an Engineering related subject area or appropriate professional qualification	Desirable
Recognised teaching qualification or a willingness to achieve this within three years of appointment	Essential
A higher degree or advanced qualification	Desirable
Training, Experience and Knowledge	
Successful teaching experience in a relevant subject area (Engineering)	Desirable
Knowledge of and proven ability to deliver the curriculum successfully	Essential
Fabrication & welding experience primarily machining or electrical/ electric skills	Desirable
Demonstrate a student centred approach to teaching and learning	Essential
Experience of providing an outstanding teaching, learning and assessment experience	Desirable
Recent commercial/industrial experience	Essential
Experience being a personal tutor	Desirable
Personal Skills and Attitudes	
Display initiative, be positive and enthusiastic	Essential
Have high expectations and raise aspirations of learners	Essential
Demonstrate a commitment to equality and diversity, customer service and quality assurance	Essential
Possess excellent communication skills	Essential
Be a team player and have a highly responsive, flexible and adaptable attitude	Essential
Demonstrate a commitment to the process of continuous review and improvement	Essential
Ability to develop and promote relevant curriculum effectively	Essential
Suitability to work with children young people and/or vulnerable adults	Essential
Ability to use ILT in classroom delivery including interactive whiteboard technology	Essential

