

INFORMATION PACK

WORKING AT WYKE SIXTH FORM COLLEGE



INTRODUCTION

Application for the Post of: Teacher of Biology and Applied Science

Thank you for your enquiry concerning the above post. I hope you find the following information of interest, and that you are encouraged to apply. Please note the closing date for received applications is **9am Thursday 24th April 2025**. **Interviews will be held on Friday 2nd May 2025**. Included in this pack is some information about the Science department, an outline job description and a person specification.

For further details and to access the application portal please see below or visit www.wyke.ac.uk/about-wyke/staff-vacancies. If you have any queries about applying for the role, please contact personnel@wyke.ac.uk, or call 01482 346347.

The College is committed to safeguarding children and vulnerable adults. The successful applicant will be required to disclose any criminal convictions and agree to a check being made through the Disclosure and Barring Service. Please note that any eventual offer of employment will be made provisional subject to receipt of satisfactory DBS, qualification, barring, health and reference checks.

I would like to take this opportunity to thank you for the interest that you have shown in this post. We will endeavour to respond to applicants within four weeks of the closing date, often much sooner.

Yours sincerely

Jenny Anderson

H.R. Manager

#MakeItHappen

www.wyke.ac.uk

WORKING AT WYKE

Wyke is a successful and highly ambitious Sixth Form College whose aim is to be the best college in the country. We are an established, popular College with an outstanding reputation in the locality. The college draws students from Kingston-Upon-Hull, East Riding of Yorkshire, North Lincolnshire and further afield. The largest and one of the most successful A-level provider in the area, we offer applicants the opportunity to work alongside committed colleagues who have enabled our students to achieve high levels of success. At Wyke we put the student first and all decisions centre around staff working together to meet their best interests.

We currently have over 2000 students and around 200 members of staff. We offer a wide range of A Level courses as well as some highly successful Vocational CTEC and BTEC (VOC) courses, both those equivalent to one, two and three A-levels, and a small number of GCSEs.

Each A-level, GCSE or VOC is allocated 4 x 70 minute lessons and a full time teacher will teach 5 of these 'blocks'. The teaching day begins at 9a.m. and finishes at 4p.m. On some mornings full staff or faculty briefings are held at 8.45a.m. to keep staff up to date with what is happening around the college and allow a time for them to catch up with each other.

We have an excellent team of staff and their continuing professional development is a priority at Wyke. The approach for this was recently revised so that so that members of staff fall into one of a number of development strands e.g. 'Aspiring Leaders', 'Lead Learners', 'Pastoral', 'Administrative'. Some development activities take place on one of the four Development Days spread across the year while other sessions are during afternoon workshops or independent activity which happens whenever is convenient for the staff members involved. Our plan is that every member of staff will have an entitlement to a significant amount of development every year and we also offer a system for people to log that development, including any activities undertaken independently.

We offer a welcoming college with supportive management and a strong team atmosphere as well as a modern environment. We are lucky to work with great students who are here to learn and have chosen their subjects so standards of behaviour are high.

WORKING AT WYKE

Our employees at Wyke 6th Form College have access to a number of different benefits including:

- Generous pension schemes
- Generous holiday entitlements
- Significantly enhanced sick pay
- In service life cover
- Structured pay grades
- Funded development opportunities
- Free tea and coffee
- Free staff counsellor
- Other mental health support including Mental Health First Aiders on site
- Occupational Health support
- Flu-jabs
- Cycle to Work Scheme
- Multi-faith room
- Subsidised food costs
- Subsidised social events
- Use of library facilities
- Staff sports classes
- Opportunities to travel with college trips
- Employee Assistance Programme

THE SCIENCE FACULTY

AT WYKE SIXTH FORM COLLEGE

This is an exciting opportunity to work on a completely redeveloped campus with fully equipped laboratories. The college has an extremely successful science faculty and is heavily subscribed with increasing numbers. The courses currently offered within the faculty are:

A-level	Biology - AQA	16 groups
A-level	Chemistry - AQA	13 groups
A-level	Physics - AQA	8 groups
BTEC Level 3	Applied Science single award – Pearson (AAQ)	4 groups
BTEC Level 3	Applied Science double award - Pearson	5 groups
BTEC Level 3	Engineering single award – Pearson (AAQ)	6 groups
A-level	Mathematics - AQA	20 groups
A-level	Further Mathematics - AQA	5 groups
AS-level	Core Maths - AQA	4 groups
GCSE	Mathematics - AQA	3 groups
A-level	Computer Science - OCR	5 groups
CTEC Level 3	IT - OCR	4 groups

Staffing across the STEM subjects comprises 22 members of teaching staff supported by three technicians.

The dedicated teaching rooms of the Ash building provide an excellent environment for teaching and learning along with well organised and up to date resources.

The science resources are on the ground floor of the Ash building and include eight purpose built laboratories, a drop-in student IT resource area and three IT teaching rooms. The level of resourcing within these rooms is exemplary. Science staff share two common workrooms within the Ash corridor. The Science prep and storage room is centrally located between the laboratories.

All courses are self-assessed continually and this is reported annually. Ofsted visit in October 2023 included deep dives of A Level Biology and GCSE Mathematics, both graded as outstanding progress in all areas; the only provider in the area to consistently achieve strong positive Value Added and RED Alps across all departments. We have a specialist tutor team who work closely with the teaching staff to support the students to achieve their potential.

For each subject, a student would have 4 x 70 minute lessons. A full time teacher will teach 5 of these 'blocks' which equates to 20 x 70 minute lessons per week.

JOB DESCRIPTION

Job Title :	Teacher
Postholder's name:	
Reporting to :	Head of Subject
Overall Purpose:	The following duties shall be deemed to be included in the professional duties which a teacher employed by Wyke Sixth Form College may be required to perform.
Policy and Procedure:	Inherent in this job description is an expectation that you will observe and implement the agreed policies and procedures of the College, including Health and Safety, appraisal and promoting equality of opportunity.
Key Duties	
<i>Teaching:</i>	a) planning and preparing courses and lessons; b) teaching, according to their educational needs, the students assigned to you, including the setting and marking of work to be carried out by the student in college and elsewhere; c) assessing, recording and reporting on the development, progress and attainment of students, in each case having regard to the curriculum for the College.
<i>Other activities:</i>	a) promoting the general progress and well-being of individual students and of any class or group of students assigned to you; b) providing guidance and advice to students on educational and social matters and on their further education and future careers; including information about sources of more expert advice on specific questions; making relevant records and reports; c) making records of and reports on the personal and social needs of students; d) communicating and consulting with the parents of students; e) communicating and co-operating with persons or bodies outside the college; f) participating in meetings arranged for any of the purposes described above.
<i>Assessments and reports:</i>	Providing or contributing to oral and written assessments, reports and references relating to individual students and groups of students.
<i>Appraisal and Staff Development:</i>	a) Participating in arrangements made for the appraisal of your performance and that of other staff in the light of the responsibility for the appraisal of staff that is laid on the College Principal by Article 3(2)(c) of the College's Articles of Government; b) reviewing from time to time your methods of teaching and programmes of work; c) participating in arrangements for your further training and professional development;

JOB DESCRIPTION

<i>Educational methods:</i>	Advising and co-operating with the Principal and other teachers (or any one or more of them) on the preparation and development of courses of study, teaching materials, teaching programmes, methods of teaching and assessment and pastoral arrangements.
<i>Discipline, health and safety:</i>	Maintaining good order and discipline among the students, safeguarding their health and safety both when they are authorised to be on the College premises and when they are engaged in authorised College activities elsewhere.
<i>Staff meetings:</i>	Participating in meetings at the College which relate to the curriculum for the College or the administration or organisation of the College, including pastoral arrangements.
<i>Cover:</i>	Supervising and so far as practicable teaching any students whose teacher is not available to teach them: Provided that no teacher shall be required to provide such cover: a) after the teacher who is absent or otherwise not available has been so for three or more consecutive working days; or where the fact that the teacher would be absent or otherwise not available for a period exceeding three consecutive working days was known to the college for two or more working days before the absence commenced; unless: i) she/he is a teacher employed wholly or mainly for the purpose of providing such cover ('a supply teacher'); or ii) the college have exhausted all reasonable means of providing a supply teacher to provide cover without success; or iii) she/he is a full-time teacher at the college but has been assigned by the Principal in the timetable to teach or carry out other specified duties (except cover) for less than 75 per cent of those hours in the week during which students are taught at the college.
<i>Public examinations:</i>	Participating in arrangements for preparing students for public examinations and in assessing students for the purposes of such examinations; recording and reporting such assessments; and participating in arrangements for students' presentation for and supervision during such examinations.
<i>Management:</i>	a) contributing to the selection for appointment and professional development of other teachers and support staff, including the induction and assessment of new and probationary teachers; b) co-ordinating or managing the work of other staff; c) Taking such part as may be required of you in the review, development and management of activities relating to the curriculum, organisation and pastoral functions of the College.
<i>Administration:</i>	a) participating in administrative and organisational tasks related to such duties as are described above, including the management or supervision of persons providing support for the teachers in the College and the ordering and allocation of equipment and materials; b) attending assemblies, registering the attendance of students and supervising students, whether these duties are to be performed before, during or after College sessions.

JOB DESCRIPTION

Other duties :

This job description is a guide to the major responsibilities of the post holder. Other duties may be added at the reasonable request of the Principal and the job description itself may be revised from time to time (after discussion with the Principal) as the needs of the College change.

PERSONAL SPECIFICATION

Essential qualities	Desirable qualities	Evidence sources
Honours degree in an appropriate discipline.	Achievement and/or qualification beyond degree level.	Application (and certificates where offer of appointment is made).
Teaching qualification to the level required for the sector (or working towards).	Postgraduate Certificate of Education.	Application (and certificates where offer of appointment is made).
Genuine care and respect for, and ability to ensure, the welfare and high achievement of students	Proven track record of demonstrating these things.	Application Interview Teaching exercise References
Excellence in classroom practice		Interview Teaching Exercise
Expertise in subject area	High level of qualification in general education and subject area	Application Teaching exercise Interview
Commitment to team-work and responsive organisation of work	Proven track record in both	Application Interview References
Ability to assess accurately and responsively for learning.		Teaching exercise References Application
Balance and skill in the guidance of students.		Teaching exercise Interview References
Understanding of and commitment to safeguarding and promoting the welfare of young people.	Training in safeguarding of young people	Application Interview

FURTHER INFORMATION CONTACT

Wyke Sixth Form College

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Wyke
SIXTH FORM COLLEGE

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