DURSTON HOUSE
12-14 Castlebar Road · London W5 2DR TEL 020 8991 6530 · E-MAIL info@durstonhouse.org · WEB www.durstonhouse.org

Durston House seeks to appoint a well-qualified professional, with suitable experience, who can make an effective, positive contribution to this vibrant and thriving boys' prep school.
The Reception (EYFS) Teacher post will be a fixed term until 31 August 2022, full-time post**.**
Candidates are encouraged to read about the school on the Durston House website, www.durstonhouse.org

The post is effective from **Monday 19 April 2021.**
We are prepared to wait until September for the right candidate.

Prior to making an application, please read both this pack, which gives you details about Durston House and the nature of the post, as well as the **Safer Recruitment, Selection and Vetting Policy**, which can be found on the school's website, www.durstonhouse.org

You are then asked to complete the Application Form, sending it, with a covering letter and photocopies of degree and teaching qualification certificates, to: recruitment@durstonhouse.org

Please note that CVs can be submitted in addition to the above, but not instead of.

The **closing date** for applications is **Friday 26 February 2021**

About Durston House

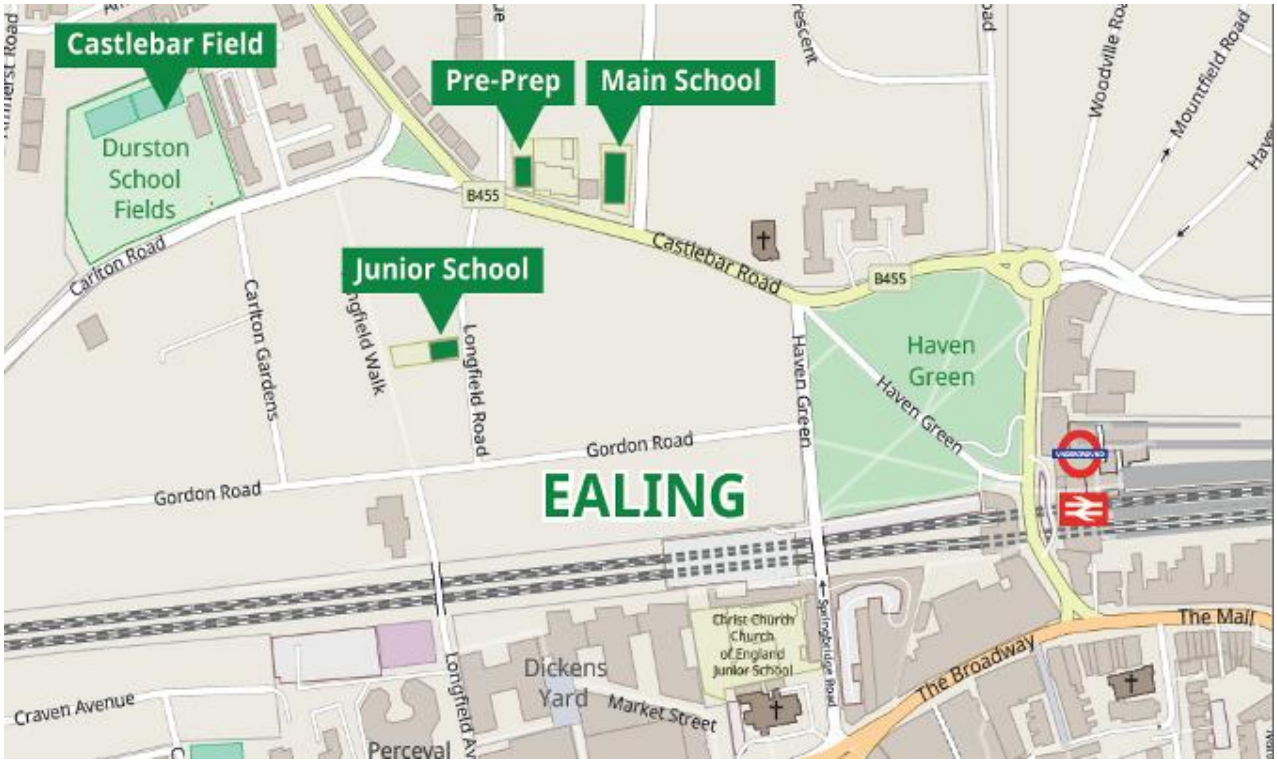
Durston House is an Independent School, opened in 1886 by the Pearce brothers at 14 Castlebar Road, since when it has been in continuous operation as a major London prep school for boys. From the earliest years it had a very strong academic reputation and a keen sporting tradition. These strengths have always been nourished by a lively cultural programme.

The educational experience at Durston House is one that countless parents seek for their sons. It is well rounded and thorough, holistic and specific. It speaks to the very core of who we are as people: to be human is to grow. At Durston House, the manner in which this growth is guided is one of relaxed, quiet integrity of purpose, allowing boys the freedom to develop themselves. This is the essence of our ongoing success as a school.

A boy's education here is shaped by the development of his **character**, his **curiosity** to learn and discover more, and his expanding **capability**. These three concepts, **Character**, **Curiosity** and **Capability** are the cornerstones of his success at Durston House and his success in life.

Finding Us

Durston House is set on three teaching sites, located close to Ealing Broadway Station. The Pre-Prep, Junior and Middle/Upper Schools are housed in Victorian villas in adjoining streets. A large playing field is a few minutes' walk away. Further outdoor facilities are found in Northfields, a short drive from the school.



Safeguarding and Child Protection

Durston House is committed to safeguarding and promoting the welfare of its pupils and other young people, and expects all staff, in accordance with the school's **Safeguarding Policy and Child Protection Procedures**, to share this commitment:

- The school ensures that the welfare of children is given paramount consideration when developing and delivering all school activities.

- All pupils, regardless of age, gender, ability, culture, race, language, religion or sexual identity, have equal rights:
    - to protection.
    - to feel safe and secure
    - to feel valued and respected,
    - to feel confident
    - to know how to approach adults if they are in difficulty.

- All members of staff, have an equal responsibility for the welfare and protection of pupils.

- All members of staff have a responsibility to act on any suspicion, concern or disclosure that may suggest a pupil is at risk of harm.

- The school works with other agencies, where necessary, to ensure adequate arrangements to identify, assess and support pupils who are, or may be suffering harm.

The **Safeguarding Policy and Child Protection Procedures can be found on the school's website, www.durstonhouse.org**

To support the school's commitment to safeguarding and promoting the welfare of its pupils, Durston House operates recruitment procedures in compliance with relevant legislation and in accordance with the school's **Safer Recruitment, Selection and Vetting Policy.**