

## Teacher of Science (Chemistry) (WMG Solihull)

<b>POST TITLE:</b>	Teacher of Science (Chemistry)
<b>PLACE OF WORK:</b>	WMG Academy for Young Engineers Solihull
<b>POST RESPONSIBLE TO:</b>	Lead for Science
<b>SALARY:</b>	Teacher Main Scale (TMS)/Upper Pay Scale (UPS) suitable for an ECT
<b>CLOSING DATE:</b>	7 <sup>th</sup> April 2025
<b>INTERVIEW DATE:</b>	W/C 14 <sup>th</sup> April 2025
<b>START DATE:</b>	1 <sup>st</sup> September 2025 (1 <sup>st</sup> July 2025 for NQTs)

### About us

WMG Academy Solihull is a thriving 'business like, business led' academy for aspiring young Engineers in Key Stage 4 and 5, emphasising science, technology, engineering and maths, offering GCSEs including core subjects and A Levels or Technical qualifications or both. The career-based education on offer engages students, helping them find their niche, reach their potential and kickstart a career in the real world.

From the business dress to the structure of days, as well as opportunities to work with companies on real-life projects, parents see their child's confidence grow and their employment potential soar.

### Who we're looking for

#### The Role

The WMG Academy Trust is looking to appoint a Teacher of Science (Chemistry) who has excellent teaching skills. The successful candidate will inspire and enthuse students with their passion, ensuring outstanding outcomes in their subject area.

You will demonstrate and demand the highest standards of delivery and you will be fully committed to raising attainment to enable all students to achieve outstanding success.

Reporting to the Lead Teacher of Science, you will be responsible for the planning and delivery of outstanding lessons of this core curriculum area and will be expected on occasions to share your expertise with the engineering department to develop their curriculum and employer commissions. You will provide timely feedback for students on their work to ensure they are to achieve and realise their targets. All teachers will be pastoral tutors working closely with an identified cohort of students.

This is a unique opportunity to be involved in a new and exciting development for the Academy; as we look forward to welcoming a Year 9 cohort into the academy from September 2026, you will be part of designing and leading an innovative approach to learning from Year 9 to Year 13 whilst ensuring that students achieve the highest outcomes and opportunities.

**You will have:**

- 5 A\* - C (or 9 - 4) grades at GCSE including English and Maths
- Evidence of continuous professional development.
- Experience of working knowledge of Maths in the National Curriculum.
- The ability to maintain positive relationships with students, parents and staff
- The ability to be an outstanding classroom practitioner who consistently delivers the highest standards of teaching and embraces our vision of an integrated curriculum that ensures our students achieve the highest outcomes maths and engineering

**What we can do**

Professional development is key to our ongoing success, so we continually invest in our employees through our learning and development opportunities, mentoring and progression opportunities across academies and engaging with our team of leading education experts.

We can also offer you a range of benefits, including competitive salaries, hybrid working where this is appropriate, flexible working, pension scheme and generous holiday entitlements.

Please review the job description and person specification for further information about the role.

**Key Dates**

Closing Date & Time: **7<sup>th</sup> April 2025**

Interview Date(s): **Week Commencing 14<sup>th</sup> April 2025**

Proposed Start Date: **1<sup>st</sup> September 2025 (1<sup>st</sup> July 2025 for NQTs)**

**Application Process**

To apply for this vacancy please apply via TES or complete the WMG Application Form fully, which can be found on our website and return this to [solihullrecruitment@wmgacademy.org.uk](mailto:solihullrecruitment@wmgacademy.org.uk)

You should ensure your application form and supporting statement address all elements of the person specification. We will only consider candidates who meet the vast majority of the essential criteria outlined in the person specification.

**Our Commitment**

WMG Academy is committed to safeguarding, safer recruitment and promoting the welfare of pupils. Our comprehensive recruitment and selection processes aim to discourage and screen out unsuitable applicants. Successful candidates are subject to rigorous pre-employment checks. You will be required to provide evidence of identity, right to work in the UK, complete an enhanced DBS clearance and

provide proof of professional qualifications. Online searches will be carried out as part of the recruitment process.

We are equally committed to eliminating discrimination and encouraging diversity. We aim for our workforce to be representative of society and that each employee feels respected. We oppose all forms of unlawful and unfair discrimination.