

Information Pack Leader for Primary PE (TLR 2a)

Required for September 2020



Sidney Stringer Academy

Sidney Stringer Academy Multi Academy Trust (MAT) consists of five schools led by Sidney Stringer Academy. The schools are Radford Primary Academy, Ernesford Grange Community Academy, Riverbank Academy (Special School), Sidney Stringer Academy and Sidney Stringer Primary Free School.

All of the schools in the trust are working together with the ambition of becoming outstanding. As a MAT you will be employed by the Trust and not an individual school.

As the Trust develops we are exploring the opportunities of creating shared posts and services across the schools so that we can benefit from economies of scale.



PE Department

We are looking to appoint a leader for our Primary school PE provision. We are looking for someone who is a consistently Good/Outstanding teacher and has experience of teaching across the age and ability range. Ideally primary but not essential.

This person will teach the Primary PE lessons but will also teach in the Secondary school as well. Currently we offer GCSE, Cambridge Nationals and BTEC PE.

There are excellent facilities in both schools include 3G astro turf, Tennis/Netball courts, Multi Use Games Areas, Sports Hall, Gym, Dance studio and a fully furnished gym suite.

The department is lead by a Head of Department, who also supports the subject knowledge for the Coventry SCITT (School Centre for Initial Teacher Training) which Sidney Stringer leads, therefore we are looking for someone to support them to ensure the already Outstanding Department can develop further.

If you would like to find out more please come and visit our Academy!



Why work at Sidney Stringer Multi Academy Trust?

There are many benefits to staff working at Sidney Stringer

- 100% attendance - 1 day off following year
- Staff Development- new leadership challenge programme and subsidies for Masters' degree courses

- Chromebooks for staff
- Free tea and coffee
- Social committee with subsidised events
- Revision sessions paid for in the holidays (subject to minimum numbers)
- Occupational health and counselling support
- £50 a day for taking trips at weekends/ Holidays



- Cycle Scheme
- Childcare voucher Scheme
- Free parking
- Free Flu jabs
- Long service awards
- Potential to work across more than one school/phase if appropriate



JOB DESCRIPTION – Lead for Primary Physical Education

Sidney Stringer Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment.

Scale: TLR 2a

Responsible to: Subject Leader in conjunction with the Head Teacher of Primary School

Responsible for:

- The standards of achievement in PE for all students at Sidney Stringer Primary Academy
- Responsible for the development and implementation of the primary PE curriculum, including Schemes of Learning, across all phases/key stages
- The development of a robust assessment model for primary PE
- Supporting all staff who teach primary PE lessons with subject knowledge and pedagogy
- Identifying resources to successfully deliver a high quality provision
- Teaching the majority, but not necessarily exclusively all, of the primary PE lessons
- Leading all the sporting events such as Sports Day, Inter-House Competition etc
- Promoting Primary PE and ensuring there is a successful enrichment provision
- Reviewing and evaluate Health and Safety policies in-line with AfPE guidelines
- Working with the Secondary leads for PE to ensure the transition between all our main feeder Primary schools is effective
- Contributing to policy, leadership and overall planning and development for maximum student success at all Key Stages from reception to Key Stage 5.

Working with other relevant teachers when teaching the Primary PE curriculum to:

- Identify appropriate attainment and achievement targets
- Monitor pupil standards and achievement against annual targets
- Monitor planning, curriculum coverage and learning outcomes
- Monitor standards of behaviour and attitude
- Lead evaluation strategies to contribute to overall school self-evaluation
- Plan and implement strategies where improvement needs are identified
- Ensure that relevant attainment/achievement targets are met

Working with other relevant teachers:

- Maintain personal expertise and share this with other teachers
- Act as a role model of good classroom practice for other teachers and modelling effective strategies with them
- Monitor and evaluate standards of teaching, identifying areas for improvement and mentoring or coaching staff where necessary
- Plan and implement strategies to improve teaching where needs are identified
- Induct, support and monitor new staff (including newly qualified teachers) and any non-specialists (if necessary)
- Act as performance management team leader for identified teachers

Other Duties

- To undertake such other duties, training and/or hours of work as may well be reasonably required and which are consistent with the role.
- To participate in performance management arrangements.
- To adhere to published school policies and procedures.
- To attend regular meetings with line manager.

Safeguarding

Teachers are accountable for the way in which they exercise authority, manage risk, use resources and protect students from discrimination and avoidable harm. All staff, whether paid or voluntary, have a duty to keep young people safe and to protect them from physical harm. When an individual accepts a role that involves working with children and young people they need to understand and acknowledge that the responsibilities and trust are inherent in that role.

- The jobholder is expected to observe their obligations in accordance with the Academy's Child Protection Procedure, and to report any concerns that they may have regarding a child or young person's welfare to the appropriate person. A copy of the Academy's Child Protection Procedure can be obtained from the jobholder's line manager.
- ***The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.***

Rehabilitation of Offenders Act 1974

This job is exempt from the provisions of the Rehabilitation of Offenders Act 1974. Appointment to this job is subject to an enhanced DBS disclosure being obtained, and any relevant convictions cautions and reprimands being considered. Any convictions cautions or reprimands of relevance, obtained by the jobholder after enhanced DBS clearance has been acquired, must be disclosed to the Principal by the jobholder. Failure by the jobholder to do so, or the obtaining by the jobholder of a relevant conviction caution or reprimand, may be managed in accordance with the Academy's Disciplinary Procedure.

Health and Safety

The jobholder is required to exercise their duty of care by taking responsibility for their own health and safety, and the health and safety of other people who may be affected by their acts or omissions (failure to act). Full guidance regarding health and safety is set out in the Academy's Health and Safety Policy, and in any risk assessments relevant to the jobholder's role or circumstances. Both can be accessed via the jobholder's line manager and must be observed.

Confidentiality and Data Protection

The jobholder is expected to comply with the provisions of the Data Protection Act 1998. Any information they have access to, or are responsible for, must be managed appropriately and any requirements for confidentiality and security observed. Information must not be disclosed to any person or Authority, for example a parent or the Police, without observing the correct procedure for disclosure as set out in the Academy's Data Protection Policy.

Equality and Diversity

Sidney Stringer Multi Academy Trust is committed to equality and values diversity. As such the Academy is committed to fulfilling its Equality Duty obligations, and expects all staff and volunteers to share this commitment. The Duty requires the Academy to have due regard to the need to eliminate unlawful discrimination, harassment and victimisation, advance equality of opportunity and foster good relations between people who share characteristics, such as age, gender, race and faith, and people who do not share them. Staff and volunteers are required to treat all people they come into contact with, with dignity and respect and are entitled to expect this in return.

Training and Development

Sidney Stringer Academy has a shared responsibility with the jobholder for identifying and satisfying training and development needs. The jobholder is expected to actively contribute to their own continuous professional development, and to attend and participate in any training or development activities required to assist them in undertaking their role and meeting their safeguarding and general obligations.

This job description reflects the major tasks to be carried out by the jobholder and identifies the level of responsibility at which the jobholder will be required to work, as at the date on which the last review took place.

This job description may subject to review and/ or amendment at any time to reflect the requirements of the job. Any amendments will be made in consultation with any existing jobholder, and will be commensurate with the grade for the job. The jobholder is expected to comply with any reasonable management requests.

Job Description Reviewed By: C.Turpin (Jan 2020)

Person Specification

- Qualified teacher status
- Excellent references
- Good organisational skills
- A record of consistently good teaching as a qualified teacher.
- The willingness to go the extra mile for students and accept no excuses for underachievement.

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If you would like to find out more please come and visit our Academy and/or contact:

James Holmes (Head of PE)
jholmes.staff@sidneystringeracademy.org.uk

Emma McCann (Headteacher Sidney Stringer Primary school)
emccann.staff@sidneystringerprimary.org.uk

How to apply

If you are ambitious for yourself and want to be part of a great team at this really exciting time then we would like to meet you.

For further details, an application form, and to apply, please visit our website:

www.sidneystringeracademy.org.uk

Please return completed application forms to Ghausia Bhatti Admin Assistant in HR - gbhatti.staff@sidneystringeracademy.org.uk [No hard copies to be sent in the post].

We look forward to receiving your completed application form.

Closing date: Friday 31st January 2020

Interview date : To be confirmed

Any offer of employment to the above post will be subject to receipt of a satisfactory disclosure from the Disclosure and Barring Service.