

TEACHER OF SCIENCE
MPS + Federation Benefits
To start September 2020

Full or Part Time applications considered.
Applications from NQTs, returners to the
profession or ex-armed forces personnel
welcomed.



Science is a highly valued subject at the College with the experienced team achieving a strong progress score in the summer 2019 series. A large number of our students opt to study Triple Science at GCSE with subsequent high progression through to A level, at our partner school Harington. Outside of the classroom the team have a strong commitment to enhancing the curriculum. In 2019 students had opportunities to participate in a range of events including visiting Woolthorpe Manor, home of Sir Isaac Newton, participating in a robotics roadshow and enjoying success in the Salters Chemistry Festival. Each year the team runs an exciting Science Week to celebrate the importance of this subject.

Applications are welcomed from either NQTs, who will be well supported by experienced mentors and through our teaching school alliance; or from more experienced candidates where there are exceptional opportunities for further professional development and promotion. We welcome applications from all science disciplines. The appointed candidate will be joining a strong and supportive team of specialist teachers who take pride in achieving the best outcomes for all students. We recognise the broad range of skills that ex-armed forces personnel offer and encourage such people to consider an application.

There are outstanding facilities throughout the Federation with purpose-built laboratories offering excellent teaching resources and access to numerous iPads, laptops and computers. We offer the opportunity to teach A-level Sciences. Both Catmose College and Harington School are part of the Rutland and District Schools' Federation, both of which have been graded outstanding by Ofsted.

Teachers are able to enjoy many additional benefits that come as part of working within the Federation. These include, amongst others:

- Teachers at top of scale may receive up to a 2% pay award annually for good performance.
- Relocation support for hard-to-recruit subjects.
- Vast range of staff training including a funded Master's scheme, through our teaching school.
- Primary, secondary and sixth-form teaching opportunities.
- Staff laptops.
- Priority admission for children of staff to the College and Primary.
- Flexible working; part-time and a job share considered.
- A broad range of opportunities to engage in extracurricular trips and activities.
- Holidays outside of the usual term-time pattern, including a two week autumn break and an early summer.

We are committed to being an inclusive employer and welcome applications from candidates looking for a variety of flexible working arrangements including, but not limited to part-time working and a job share.

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. All staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service. We are an equal opportunities employer.

HOW TO APPLY

Application forms and information are available online at www.rutlandfederation.com or by emailing office@rutlandfederation.com.

- You should write a letter of application on no more than 2 sides of A4.
- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and e-mail addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you have a successful DBS check made and can provide proof of identity and qualifications gained.

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. Closing date 12 noon on Friday 24 January 2020. You should send your application to Stuart Williams, Executive Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com.