



### **Person Specification – MFL Teacher**

#### **The successful applicant needs to have the following skills and qualities:**

- Education degree (or equivalent certification) in relevant subjects
- Qualified teacher status
- Up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of, young people.
- A commitment to the subjects
- Enhanced disclosure via the DBS
- Excellent classroom practice with understanding of high quality teaching and learning.
- A commitment to comprehensive and inclusive education
- Ability to demonstrate awareness of recent subject developments.
- Effective organisation and administration skills.
- Knowledge and understanding of assessment.
- Experience of monitoring and evaluation procedures relating to the work of pupils.
- Experience of implementing differentiated teaching strategies.
- Work collaboratively and supportively with colleagues within school and with colleagues in other organisations.
- Respect and value the different experiences, ideas, and backgrounds others can bring to work and to teams.
- Ability to work effectively both as part of a team and also independently.
- Lively and creative personality.
- Clear understanding and use of ICT in day-to-day teaching.
- Commitment to the values of the school.
- Commitment to the wider aspects of school life.
- Strong interpersonal skills.
- Demonstrate understanding of the importance of forming and maintaining appropriate relationships and personal boundaries with children and young people.
- Demonstrate emotional resilience in working with challenging behaviours of children and adults.
- Empathy for pupils, parents, staff and the community.
- A sense of humour and “can-do” attitude.
- Commitment to on-going personal and professional development.
- Effective management of commitments and deadlines.
- To have and nurture good and effective relationships with staff, pupils and parents.
- A generosity of spirit and a willingness to contribute to the extra-curricular life of the school.