



January 2018

Teacher of Modern Foreign Languages German, French, Spanish

Dear Applicant,

Thank you very much for your interest in the above post – a wonderful opportunity to join our school as it continues the exciting venture of extending our provision to Year 11.

Holme Grange is a flourishing School - an educational trust, we are a day, co-educational School of around 476 children aged from 3 - 16 years old. From September 2015 we admitted our first Year 9 pupils to the school - our pioneers who will forge the way for future cohorts as they progress towards their GCSEs at Holme Grange.

This is a fantastic opportunity for a talented linguist who will make a significant contribution in the classroom and bring fresh approaches to teaching MFL across the School. **The successful candidate will have the ability to teach German and Spanish and/or French up to GCSE.** (*Part time posts for one of these languages would be considered*) The successful applicant will be expected to enthuse pupils with energy and ideas. Pupils currently study French from Year 2 and Spanish and German are introduced in the early years of the Senior School with each subject being offered at GCSE.

The School is set in 21 acres of beautiful Royal Berkshire countryside with some excellent teaching and sporting facilities. Over recent years we have extended the facilities with the addition of a further science laboratory, food technology room, a number of additional classrooms, as well as a theatre, music school and drama suite. We also have new dining facilities and specialist teaching areas. We have three Forest School sites and our TLC Hub (teamwork, Leadership and Communication) provides a valuable resource for outdoor learning and teambuilding opportunities across the School. There are **60+ Teaching Staff** and peripatetic subject teachers. A prospectus is available and you can also view the School on www.holmegrange.org

The School's aim is to provide a well-balanced education in order to make learning fun and enjoyable. Holme Grange prides itself on developing pupils' potential. By the time a child leaves we hope to have given each one an all-round education encompassing academic, sporting, musical, artistic and technological skills. Holme Grange is small enough for all children to feel fulfilled and encouraged so as to develop self-confidence and self-esteem. We provide our pupils with a toolkit to live their lives and when they eventually enter the adult world, we can be confident they will do so well prepared with a real life foundation for every challenge they will face.

In order to learn, children must be happy and feel secure in their environment. Holme Grange School is full of happy children and the environment is caring but still allows children the freedom to develop as individuals. The ethos throughout the school is one of warmth and friendliness. Pupils are encouraged to take responsibility for their own learning, develop good work habits and gain a sense that learning can thrill and invigorate.

We have innovative, forward thinking staff with an understanding of how children learn. We are looking for someone to join us, who is willing to contribute and adapt to our changing and developing school. Life in our school is a journey of exploration, and discovery. Academic standards are excellent. We are proud of our academic reputation as well as the opportunities we provide for each child to



achieve across the whole curriculum. We provide opportunities for children to achieve success in all areas of the curriculum and we always celebrate their achievements.

In November 2013 Holme Grange School was successful in achieving the prestigious NACE Challenge Award for Able, Gifted and Talented Pupils and we were re-accredited with the Award in 2017. Only a few schools nationally reach this high standard. This Award is given for high quality work by the whole school, teachers and governors, in challenging all pupils, including those with high abilities, to achieve their best. We recognise that all children have talents, and every child is encouraged to realise their true potential, whatever that may be, in whatever area of school life. We demand and set high standards, and our children respond by always giving of their best. We have a wide spread of ability within the school but never underestimate what any child can achieve. In January 2015 we were inspected by ISI and achieved an 'Excellent' grading for all areas of the School's operations.

Our teachers set high standards of themselves and their pupils. If you are dedicated and energetic we offer a delightful working environment which is well resourced. Professional development opportunities are available and encouraged. The position would appeal equally to a teacher beginning his or her career, or to an experienced professional seeking a new challenge

Applications

We are seeking to employ a dynamic and enthusiastic teacher who is willing to teach across the Prep school age range but who is also able to teach to GCSE level. The ability to teach two out of the three languages would be an advantage.

The successful applicant will be an exemplary practitioner with excellent interpersonal and team-working skills and a strong interest in pastoral care. Our teachers set high standards of themselves and their pupils. If you are dedicated and energetic we offer a delightful working environment. Professional development opportunities are available and encouraged. The position would appeal equally to a teacher beginning his or her career, or to an experienced professional seeking a new challenge.

A willingness to play a full part in the extra-curricular and pastoral life of our happy and vibrant school is essential. Holme Grange has its own salary scale. The salary depends on age and experience.

Application

Holme Grange School is committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment. The successful applicant will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS) and Prohibition Check.

Pre-application visits welcomed. Full details and application forms are available and can be obtained from the school website at www.holmegrange.org or by telephoning 0118 978 1566. Applications will only be accepted by application form which should be submitted with a hand written letter of application to the Headteacher – Mrs C Robinson.

Newly Qualified Teachers

The School is fully accredited to participate in the Independent Schools NQT Induction Programme in order to provide qualified teacher status.



Interviews

Candidates will be invited to attend an interview at the School and to meet the Head and Assistant Heads, one of whom is also the Head of MFL. Candidates will be asked to teach a lesson as part of the selection process and further details will be available from the Head of MFL.

The closing date for applications is **Monday 5th March 2018** and interviews will be on the **Monday 12th March 2018**.

Yours sincerely,

Mrs C Robinson
Headteacher

