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| **PERSONNEL SPECIFICATION** | | | |
| **Post Title:** **English and** **Teacher** | | | |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| RELEVANT EXPERIENCE | Successful Key Stage 3 English Teaching  Successful Key Stage 2/3 Drama Teaching | Extra-Curricular Involvement e.g. Clubs  Experience of teaching the new GCSEs in English and Literature at KS4 | Application Form  Reference  Interview |
| EDUCATION AND  TRAINING | Specialism in English or Drama (Degree or Equivalent)  QTS |  | Application Form  Reference  Interview |
| SPECIAL KNOWLEDGE AND SKILLS | Knowledge of the New National Curriculum.  Ability to use data to identify under-performance and secure improvements  Strong classroom practitioner. | Ability to use ICT for teaching and learning in English.  Understanding of reading programmes such as Fresh Start and Accelerated Reader.  Knowledge of the new GCSE for English and Literature | Application Form  References  Interview |
| ANY ADDITIONAL FACTORS | A personal vision of the importance of Literacy for all pupils – both through English lessons and across the curriculum.  An interest in further professional development.  A sense of humour and fun.  A team player who embraces the school’s Growth Mindset culture.  Self-reflective and positive ‘can do’ attitude. |  | Application Form  References  Interview |