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| **PERSONNEL SPECIFICATION** |
| **Post Title:** **English and** **Teacher** |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE**  | **HOW IDENTIFIED** |
| RELEVANT EXPERIENCE | Successful Key Stage 3 English TeachingSuccessful Key Stage 2/3 Drama Teaching | Extra-Curricular Involvement e.g. ClubsExperience of teaching the new GCSEs in English and Literature at KS4  | Application FormReferenceInterview |
| EDUCATION ANDTRAINING | Specialism in English or Drama (Degree or Equivalent)QTS |  | Application FormReferenceInterview |
| SPECIAL KNOWLEDGE AND SKILLS | Knowledge of the New National Curriculum.Ability to use data to identify under-performance and secure improvementsStrong classroom practitioner.  | Ability to use ICT for teaching and learning in English.Understanding of reading programmes such as Fresh Start and Accelerated Reader. Knowledge of the new GCSE for English and Literature  | Application FormReferencesInterview |
| ANY ADDITIONAL FACTORS | A personal vision of the importance of Literacy for all pupils – both through English lessons and across the curriculum.An interest in further professional development.A sense of humour and fun.A team player who embraces the school’s Growth Mindset culture.Self-reflective and positive ‘can do’ attitude.  |  | Application FormReferencesInterview |