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| Post title: Click or tap here to enter text. | Name: Click or tap here to enter text. |
| **Equal Opportunities Monitoring Form** | |
| We are an equal opportunities employer and want to ensure that all applicants are considered solely on their merits. Therefore, we need to check that decisions are not influenced by unfair or unlawful discrimination. To help us we should be grateful if you would complete this short questionnaire. You only need to answer if you feel happy to do so. Your answers will be treated with the utmost confidence and will only be used for the purposes stated in the School Workforce Privacy Notice on the Academy website. | |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **1. Are you:** | |  | | Male | | |  | Female |  | Prefer not to say | |
|  | | | | | | | | | | | |
| **2. Date of Birth:** | | | Click or tap to enter a date. | | | | | |  | | Prefer not to say |
|  | | | | | | | | | | | |
| **3. Do you consider yourself to be a person with a disability?**  This may include a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities. Long-standing means that it has lasted, or is likely to last, for over a year. | | | | | | | | | | | |
|  | Yes | | | |  | No | | |  | | Prefer not to say |
| **4. What is your religion or belief?** | | | | | | | | | | | |
|  | Christianity | | | |  | Judaism | | |  | | Baha’i |
|  | Hinduism | | | |  | Sikhism | | |  | | No Religion |
|  | Islam | | | |  | Buddhist | | |  | | Prefer not to say |
|  | Other – e.g. Humanist, Atheist, etc. (Please state) | | | | | | | |  | | |
|  | | | | | | | | | | | |
| **5. How do you describe your sexuality?** | | | | | | | | | | | |
|  | | | | | | | | | | | |
|  | Heterosexual / Straight | | | |  | Bisexual | | |  | | Prefer not to say |
|  | Gay Man | | | |  | Gay Woman / Lesbian | | |  | | Other (please state) |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **6. Please describe your ethnic origin?** | | | | | |
|  | | |  |  | |
| **White** | | |  | **Black or Black British** | |
|  | British | |  |  | Caribbean |
|  | Irish | |  |  | African |
|  | Any other White background | |  |  | Any other Black background |
|  |  | |  |  |  |
| **Arab or Middle Eastern** | | |  | **Travelling Community** | |
|  | Arab | |  |  | Gypsy/Roma |
|  | North African | |  |  | Traveller of Irish Descent |
|  | Any other Arab or Middle Eastern Background | |  |  | Other member of the travelling community |
|  |  | |  |  |  |
| **Asian or Asian British** | | |  | **Mixed** | |
|  | Indian | |  |  | White & Black Caribbean |
|  | Pakistani | |  |  | White & Black African |
|  | Bangladeshi | |  |  | White & Asian |
|  | Chinese | |  |  | Any other Mixed Background |
|  | Any other Asian background | |  |  |  |
|  |  | |  |  |  |
| **Other ethnic groups:** Please state | | |  | **Prefer not to say** | |
| Click or tap here to enter text. | | |  |  | Prefer not to say |
|  | |  |  |  |  |

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| **7. What is your Relationship Status?** |
|  |
| Married/Civil Partnership  Single  Prefer not to say |