



**CANDIDATE BRIEF**  
**LEAD TEACHER OF SCIENCE**



# LETTER FROM THE HEAD TEACHER



Dear Applicant

I am delighted that you are expressing an interest in working at Queensmead. I took up the position of Head Teacher in 2009 and it fills me with pride when I reflect on what we have achieved in this time and how we continue to build on our outstanding work. We are committed to ensuring that every student at Queensmead excels and has the very best start in life. Our standards are high and our expectations are clear and consistent.

During my time I have seen some exceptional teachers and also witnessed remarkable growth in teachers. I am proud that several members of my leadership team started their careers as NQTs in our school. We are committed to your development and providing you with the opportunities and support to progress in your career.

I wish you luck with the application process and invite you to visit us and see the school for yourself. Indeed, it was the students and the team that inspired me and many others to join Queensmead!

If you have any questions on the recruitment process, please email [recruitment@qmschool.org.uk](mailto:recruitment@qmschool.org.uk) or visit our website:- [www.queensmeadschool.org.uk](http://www.queensmeadschool.org.uk)

Yours sincerely

Rhona Johnston  
**Head Teacher**



We have consistently achieved excellent results at Queensmead and we were in the top 4% nationally for student progress in 2016. See the table below for a summary of our 2017 provisional results:

### YEAR 11

Progress 8 score	0.5
9-4 in English & Maths	79%
Ebacc	43%
Maths 9-4	85%
English 9-4	85%

### YEAR 13

A*-B	48%
A*-C	74%
A*-E	99%
Vocational Average Grade Per Entry	Distinction*-

# DEPARTMENT OVERVIEW



## **BUSINESS STUDIES AND ECONOMICS DEPARTMENT OVERVIEW**

Business Studies & Economics is considered to be a thriving department within the school and is continually seeking to improve. The Department consists of a strong team who are committed to working together. Staff are keen to plan and prepare shared resources which allows greater time and scope to develop fun and creative lessons which meet the needs of all students.

## **ENGLISH DEPARTMENT OVERVIEW**

The Queensmead English Department aims to inspire and enthuse our students by providing exciting learning opportunities, both inside and outside of the classroom, that accommodate different learning needs. Literacy skills are embedded not only to create increased confidence but also enable students to access other areas of the curriculum more easily. Students are also encouraged to enjoy books purely for the pleasure of reading.

## **SCIENCE DEPARTMENT OVERVIEW**

The Science Department is made up of a strong team of twelve teachers supported by three technicians working together in a recently refurbished building. We obtain outstanding results and last year 83% of students achieved two or more grades C or better at GCSE. At A level ALPs scores were significantly above national averages for Biology, Chemistry and Physics.



# PERSON SPECIFICATION

## Job Purpose

- To raise standards of teaching across the school by working with staff on a 1 to 1 basis
- To aid in increasing the percentage of outstanding lesson observation outcomes by monitoring and coaching staff on the Good to Outstanding Programme
- To be a constant model of outstanding teaching practice
- To offer Teaching and Learning advice to staff that require support in the development of their practice
- To assist in creating high quality teaching materials for use across the school
- Have teaching skills which lead to excellent results and outcomes

## Specific Duties/Responsibilities

### Teaching and Learning

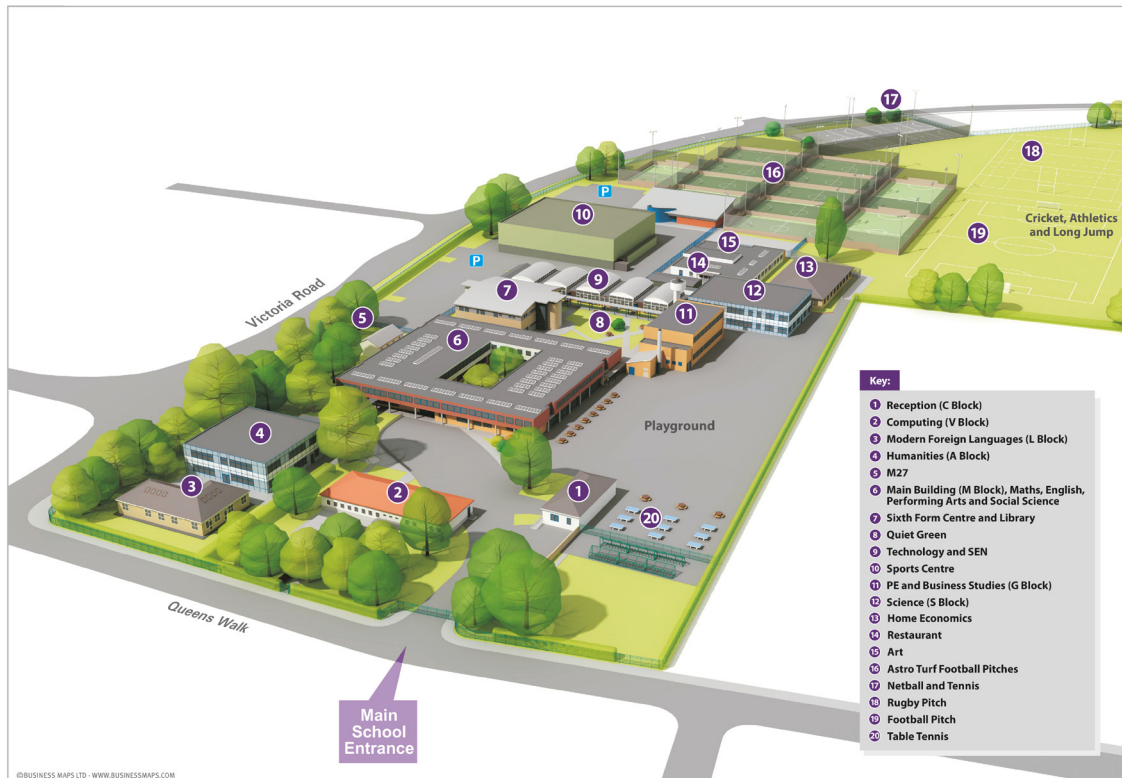
- Maintain outstanding standards of Teaching and Learning within own practice at all times
- To model outstanding practice for staff wishing to peer observe
- To report regularly to AHT link on developments across the school in terms of Teaching and Learning
- To research innovative practices to support and improve Teaching and Learning across the school
- Promote creative and innovative approaches to Teaching and Learning and develop resources to support this

### Leading and Developing

- To monitor, guide and develop staff placed on the following Teaching and Learning programmes:
  - Moving from Good to Outstanding
  - Moving from RI to Good
  - NQT Support Programme
- To work with AHT link on implementing new Teaching and Learning practices across the school
- Make well founded appraisals of situations upon which they are asked to advise, applying high level skills in lesson observation to evaluate and advise colleagues on their work and devising and implementing effective strategies to meet learner needs leading to improvements in learner outcomes
- Develop, promote and organise the use of Star Lesson across the school
- Disseminate materials and advise on practice, research and CPD provision

# QUEENSMEAD

excellence through learning



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# HOW TO APPLY



Applications must be received by **9am** on **Tuesday 30th January 2018**.

Please email your completed application form and covering letter for the attention of the Head Teacher to:  
**[recruitment@qmschool.org.uk](mailto:recruitment@qmschool.org.uk)**

If you have any questions, please email [recruitment@qmschool.org.uk](mailto:recruitment@qmschool.org.uk)